## １　職員給与

### 令和７年さいたま市職員給与実態調査の概要

今回の報告の基礎となった令和７年さいたま市職員給与実態調査の概要は、次のとおりである。

#### ⑴　調査の目的と調査期日

この調査は、本市職員の給与を検討するため、令和７年４月１日現在における職員給与の実態を調査したものである。

#### ⑵　調査の対象

本市に勤務する一般職の職員を対象とした。ただし、次に掲げる職員は、調査から除外した。

ア　技能職員
イ　企業職員
ウ　会計年度任用職員
エ　臨時的任用職員
オ　任期付職員
カ　調査日現在休職中の職員
キ　調査日現在育児休業中の職員
ク　調査日現在育児短時間勤務の職員
ケ　調査日現在介護休暇中の職員
コ　調査日現在在籍専従の許可を受けている職員
サ　調査日現在派遣されている職員
シ　調査日現在配偶者同行休業中の職員
ス　調査日現在修学部分休業中の職員
セ　調査日現在自己啓発等休業中の職員
ソ　調査日現在大学院修学休業中の職員
タ　調査日現在停職中の職員
チ　調査日付で退職した職員

#### ⑶　職員の分類

集計に当たっては、上記対象職員を給料表の種類により以下のとおり分類した。

| 給　料　表 | 適　用　職　員 |
|---|---|
| 行 政 職 給 料 表 | 他の給料表の適用を受けない全ての職員 |
| 医 療 職 給 料 表⑴ | 病院等に勤務する医師、歯科医師 |
| 医 療 職 給 料 表⑵ | 病院等に勤務する薬剤師、獣医師、栄養士、診療放射線技師、臨床検査技師等 |
| 医 療 職 給 料 表⑶ | 病院、保健センター等に勤務する保健師、助産師、看護師等 |
| 消 防 職 給 料 表 | 消防吏員 |
| 教 育 職 給 料 表⑴ | 高等学校、中等教育学校及び特別支援学校に勤務する教育職員 |
| 教 育 職 給 料 表⑵ | 小学校及び中学校に勤務する教育職員 |
| 学校栄養職給料表 | 小学校、中学校、中等教育学校及び特別支援学校に勤務する学校栄養職員 |
| 学校事務職給料表 | 小学校、中学校、中等教育学校（前期課程に限る。）及び特別支援学校に勤務する事務職員 |

## 第1表　給料表別平均給与月額等

| 区分 / 給料表 | 職員数 | 性別構成比 | | 平均給与月額 | | | |
|---|---|---|---|---|---|---|---|
| | | 男 | 女 | 給料 | 扶養手当 | 地域手当 | 住居手当 |
| | 人 | % | % | 円 | 円 | 円 | 円 |
| 行政職 | 5,632 | 60.4 | 39.6 | 327,144 | 7,212 | 51,508 | 7,733 |
| 医療職(1) | 146 | 74.7 | 25.3 | 489,229 | 11,202 | 81,829 | 3,644 |
| 医療職(2) | 352 | 41.5 | 58.5 | 324,306 | 7,205 | 50,213 | 8,457 |
| 医療職(3) | 995 | 7.6 | 92.4 | 323,279 | 4,031 | 49,605 | 7,687 |
| 消防職 | 1,342 | 95.2 | 4.8 | 338,074 | 13,621 | 53,778 | 6,387 |
| 教育職(1) | 308 | 60.4 | 39.6 | 372,235 | 8,282 | 57,633 | 9,679 |
| 教育職(2) | 4,426 | 42.7 | 57.3 | 358,621 | 6,009 | 55,514 | 8,204 |
| 学校栄養職 | 36 | 2.8 | 97.2 | 380,011 | 3,097 | 57,466 | 778 |
| 学校事務職 | 162 | 30.9 | 69.1 | 297,825 | 3,688 | 45,227 | 8,685 |
| 計 | 13,399 | 53.3 | 46.7 | 340,865 | 7,234 | 53,294 | 7,762 |

《参　考》

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | 人 | % | % | 円 | 円 | 円 | 円 |
| 技能職 | 483 | 59.6 | 40.4 | 355,388 | 7,696 | 54,463 | 3,280 |
| 企業職 | 353 | 82.4 | 17.6 | 338,058 | 7,843 | 53,332 | 7,542 |
| 全給料表計 | 14,235 | 54.2 | 45.8 | 341,288 | 7,265 | 53,335 | 7,605 |

（注）　1　定年引上げに伴う給料月額７割措置適用職員、定年前再任用短時間勤務職員及び暫定再任用職員は含まれていない（以下、第７表までについて同じ。）。
2　教育職(1)(2)の給料には、教職調整額を含む。
3　その他は、単身赴任手当（基礎額）、寒冷地手当、初任給調整手当及び義務教育等教員特別手当である。

| 管理職手当 | その他 | 合計 | 平均年齢 | 平均経験年数 | 学歴別構成比 | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | 大学卒 | 短大卒 | 高校卒 | 中学卒 |
| 円 | 円 | 円 | 歳 | 年 | % | % | % | % |
| 9,419 | 51 | 403,067 | 39.6 | 16.9 | 84.2 | 9.5 | 6.3 | 0.0 |
| 11,000 | 282,855 | 879,759 | 44.3 | 19.4 | 100.0 | 0.0 | 0.0 | 0.0 |
| 3,241 | 0 | 393,422 | 39.0 | 16.0 | 78.1 | 21.9 | 0.0 | 0.0 |
| 3,392 | 0 | 387,994 | 37.0 | 14.3 | 34.7 | 65.3 | 0.0 | 0.0 |
| 6,826 | 0 | 418,686 | 40.8 | 19.8 | 45.4 | 12.6 | 42.0 | 0.0 |
| 3,705 | 5,209 | 456,743 | 39.3 | 16.1 | 98.7 | 1.0 | 0.3 | 0.0 |
| 5,464 | 5,029 | 438,841 | 37.9 | 15.1 | 97.0 | 3.0 | 0.0 | 0.0 |
| - | 0 | 441,352 | 47.9 | 26.0 | 52.8 | 47.2 | 0.0 | 0.0 |
| - | 0 | 355,425 | 36.0 | 14.1 | 64.8 | 8.6 | 26.6 | 0.0 |
| 6,990 | 4,884 | 421,029 | 39.0 | 16.4 | 80.9 | 11.9 | 7.2 | 0.0 |

| 円 | 円 | 円 | 歳 | 年 | % | % | % | % |
|---|---|---|---|---|---|---|---|---|
| - | 0 | 420,827 | 51.2 | 30.0 | 20.9 | 28.8 | 46.6 | 3.7 |
| 9,646 | 0 | 416,421 | 41.5 | 18.8 | 86.4 | 4.3 | 9.3 | 0.0 |
| 6,818 | 4,597 | 420,908 | 39.5 | 16.9 | 79.0 | 12.3 | 8.6 | 0.1 |

## 第2表　給料表別、級別、号給別職員数等

1　行政職給料表

| 号給＼級 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | 1 | | 1 | 24 |
| 2 | | | | | | | | 8 |
| 3 | | | | | | | | 4 |
| 4 | | | | | | | 1 | 2 |
| 5 | 3 | | | | | | 1 | 2 |
| 6 | | | | | | | | 1 |
| 7 | | | 2 | | | | 1 | |
| 8 | | | | | | | 2 | |
| 9 | | | 2 | | | | 2 | 1 |
| 10 | | | 3 | | | | 4 | |
| 11 | | | 5 | | | | 9 | |
| 12 | | | 7 | | | 1 | 9 | |
| 13 | 3 | | 4 | | | | 8 | |
| 14 | | 1 | 10 | | | 1 | 7 | |
| 15 | 1 | 3 | 9 | 1 | | | 5 | |
| 16 | | | 6 | | | 1 | 5 | |
| 17 | 15 | 38 | 7 | 1 | | | 4 | |
| 18 | 1 | 34 | 18 | | 1 | | 3 | |
| 19 | 1 | 38 | 7 | | | 1 | 4 | |
| 20 | | 34 | 4 | 1 | | | | 1 |
| 21 | 6 | 54 | 7 | | 2 | | 1 | |
| 22 | | 47 | 16 | 3 | | 3 | | |
| 23 | 1 | 38 | 10 | | | 6 | | |
| 24 | 1 | 42 | 29 | 2 | | 12 | 1 | |
| 25 | 178 | 37 | 20 | | | 26 | | |
| 26 | 8 | 30 | 27 | | 2 | 14 | | |
| 27 | 7 | 37 | 26 | | 2 | 17 | | |
| 28 | 6 | 29 | 18 | 1 | | 27 | | |
| 29 | 150 | 25 | 14 | 3 | 1 | 22 | | |
| 30 | 12 | 25 | 19 | 2 | 1 | 10 | | |
| 31 | 10 | 20 | 20 | 3 | 1 | 6 | | |
| 32 | 12 | 11 | 17 | | 3 | 5 | | |
| 33 | 131 | 21 | 22 | 3 | 9 | 2 | | |
| 34 | 41 | 17 | 20 | 2 | 14 | 6 | | |
| 35 | 15 | 15 | 26 | 4 | 25 | 1 | | |
| 36 | 11 | 11 | 18 | 7 | 24 | 4 | | |
| 37 | 95 | 30 | 27 | 4 | 32 | | | |
| 38 | 66 | 20 | 34 | 5 | 29 | | | |
| 39 | 17 | 31 | 25 | 7 | 37 | 1 | | |
| 40 | 12 | 15 | 36 | 6 | 26 | | | |
| 41 | 90 | 19 | 27 | 7 | 29 | | | |
| 42 | 54 | 20 | 23 | 9 | 28 | | | |
| 43 | 51 | 11 | 25 | 8 | 19 | | | |
| 44 | 18 | 8 | 21 | 8 | 17 | 1 | | |
| 45 | 60 | 13 | 33 | 12 | 11 | 1 | | |
| 46 | 32 | 15 | 28 | 10 | 14 | | | |
| 47 | 41 | 11 | 26 | 19 | 6 | | | |
| 48 | 28 | 8 | 27 | 13 | 12 | | | |
| 49 | 57 | 15 | 34 | 12 | 4 | | | |
| 50 | 43 | 11 | 30 | 13 | 3 | | | |
| 51 | 46 | 18 | 31 | 13 | 2 | | | |
| 52 | 34 | 5 | 36 | 15 | | | | |

| 号給＼級 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 53 | 46 | 11 | 40 | 23 | 2 | | | |
| 54 | 38 | 6 | 33 | 15 | | | | |
| 55 | 40 | 5 | 23 | 12 | 1 | | | |
| 56 | 32 | 10 | 20 | 15 | | | | |
| 57 | 36 | 7 | 21 | 20 | | | | |
| 58 | 43 | 5 | 25 | 18 | | | | |
| 59 | 38 | 7 | 24 | 20 | | | | |
| 60 | 32 | 10 | 31 | 19 | | | | |
| 61 | 50 | 5 | 14 | 21 | | | | |
| 62 | 44 | 6 | 24 | 17 | 1 | | | |
| 63 | 30 | 6 | 26 | 13 | | | | |
| 64 | 26 | 8 | 18 | 16 | | | | |
| 65 | 4 | 6 | 19 | 17 | | | | |
| 66 | 3 | 6 | 12 | 25 | | | | |
| 67 | 2 | 3 | 18 | 17 | | | | |
| 68 | 2 | 2 | 23 | 21 | | | | |
| 69 | | 1 | 18 | 22 | 1 | | | |
| 70 | | | 12 | 12 | | | | |
| 71 | | | 12 | 11 | 2 | | | |
| 72 | | | 12 | 14 | | | | |
| 73 | | | 10 | 20 | 3 | | | |
| 74 | | 1 | 13 | 12 | | | | |
| 75 | | | 13 | 19 | | | | |
| 76 | | | 12 | 11 | 1 | | | |
| 77 | | | 11 | 9 | 1 | | | |
| 78 | | 1 | 12 | 15 | | | | |
| 79 | | | 13 | 16 | | | | |
| 80 | | | 7 | 6 | | | | |
| 81 | | 1 | 13 | 6 | | | | |
| 82 | 1 | | 12 | 2 | | | | |
| 83 | | | 12 | 2 | | | | |
| 84 | | | 10 | 4 | | | | |
| 85 | | | 12 | 1 | | | | |
| 86 | | | 9 | 1 | | | | |
| 87 | | | 8 | | | | | |
| 88 | | | 6 | | | | | |
| 89 | 1 | 1 | 7 | 1 | | | | |
| 90 | | | 11 | | | | | |
| 91 | | | 8 | | | | | |
| 92 | | | 9 | | | | | |
| 93 | | | 14 | | | | | |
| 94 | | | 5 | | | | | |
| 95 | | | 9 | | | | | |
| 96 | | | 1 | | | | | |
| 97 | | 1 | 2 | | | | | |
| 98 | | | 1 | | | | | |
| 99 | | | 1 | | | | | |
| 100 | | 1 | 1 | | | | | |
| 101 | | | 4 | | | | | |
| 計 | 1,825 | 967 | 1,527 | 667 | 367 | 168 | 68 | 43 |
| 構成比 | 32.4% | 17.2% | 27.1% | 11.8% | 6.5% | 3.0% | 1.2% | 0.8% |

| 適用職員数 | 5,632人 |
|---|---|

（注）1　各級内の太実線は、当該級の最高号給の位置を示した（第２表において同じ。）。
　　2　端数処理の関係上、構成比の合計が100％とならない場合がある（第２表において同じ。）。

## 2　医療職給料表(1)

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | | | | |
| 10 | | | | | |
| 11 | | | | | |
| 12 | | | | | |
| 13 | | | | | |
| 14 | | | | | 1 |
| 15 | | | | | |
| 16 | | | | | 1 |
| 17 | | | | | |
| 18 | | | | | |
| 19 | | | | | |
| 20 | | | | | |
| 21 | | 1 | | | 1 |
| 22 | | 3 | | 1 | 1 |
| 23 | | | | | 1 |
| 24 | | | | | |
| 25 | | 6 | | | |
| 26 | | 4 | | | |
| 27 | | 1 | | | |
| 28 | | 1 | | | |
| 29 | | 3 | | | 1 |
| 30 | | | | | |
| 31 | | 3 | | | |
| 32 | | | | 1 | |
| 33 | 7 | 3 | | 2 | |
| 34 | | 1 | | 1 | |
| 35 | | 3 | 3 | | |
| 36 | 1 | | | | |
| 37 | 3 | 2 | | | |
| 38 | | | | 2 | |
| 39 | | 2 | | | |
| 40 | 2 | | | 1 | |
| 41 | 4 | 3 | 1 | | |
| 42 | | 1 | | | |
| 43 | | 2 | | | |
| 44 | | | | | |
| 45 | | 3 | 4 | 2 | |
| 46 | | 2 | | | |
| 47 | | 1 | | 2 | |
| 48 | | | 1 | 1 | |
| 49 | | 5 | 4 | | |
| 50 | | | | 1 | |
| 51 | | | 1 | | |
| 52 | | | 2 | 1 | |
| 53 | | | 2 | 1 | |
| 54 | | | | 1 | |
| 55 | | | 2 | 1 | |
| 56 | | | | | |
| 57 | | 2 | | 1 | 1 |
| 58 | | | 2 | 2 | |
| 59 | | | 1 | 1 | |
| 60 | | | | | |

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 61 | | | | 1 | |
| 62 | | | | 1 | |
| 63 | | | | 1 | |
| 64 | | | 1 | 2 | |
| 65 | | | 1 | | |
| 66 | | | | 1 | |
| 67 | | | | 2 | |
| 68 | | | | | |
| 69 | | | | 1 | |
| 70 | | | | | |
| 71 | | 1 | | | |
| 72 | | | | | |
| 73 | | | | | |
| 74 | | 1 | | 1 | |
| 75 | | | | | |
| 76 | | 1 | 1 | | |
| 77 | | | | | |
| 78 | | | | | |
| 79 | | | | | |
| 80 | | 1 | | | |
| 81 | | 1 | | 1 | |
| 82 | | | 1 | | |
| 83 | | | | | |
| 84 | | 1 | | | |
| 85 | | | | 1 | |
| 86 | | | | | |
| 87 | | | | | |
| 88 | | | | | |
| 89 | | | | | |
| 90 | | | | | |
| 91 | | | | | |
| 92 | | | 1 | | |
| 93 | | | | | |
| 94 | | | | | |
| 95 | | | | | |
| 96 | | | 1 | | |
| 97 | | 1 | | | |
| 98 | | | | | |
| 99 | | | | | |
| 100 | | | | | |
| 101 | | | | | |
| 102 | | | | | |
| 103 | | | | | |
| 104 | | | | | |
| 105 | | | | | |
| 106 | | | | | |
| 107 | | | | | |
| 108 | | | | | |
| 109 | | | | | |
| 110 | | | | | |
| 111 | | | | | |
| 112 | | | | | |
| 113 | | | | | |
| 114 | | | | | |
| 115 | | | | | |
| 116 | | | | | |
| 117 | | | | | |
| 計 | 17 | 59 | 29 | 34 | 7 |
| 構成比 | 11.6% | 40.4% | 19.9% | 23.3% | 4.8% |

| 適用職員数 | 146人 |
|---|---|

3　医療職給料表(2)

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| 11 | | | | | | |
| 12 | | | | | | |
| 13 | | | 1 | | | |
| 14 | | | | | | 1 |
| 15 | | | | | | |
| 16 | | | | | | |
| 17 | 1 | 4 | 2 | | | |
| 18 | | 1 | 1 | | | |
| 19 | | | 2 | | | |
| 20 | | | 1 | | | |
| 21 | 4 | 3 | 2 | | | |
| 22 | | | | | | |
| 23 | | | 4 | | | |
| 24 | | | 3 | | | |
| 25 | 7 | 8 | 2 | | | |
| 26 | 1 | 1 | 1 | | | 1 |
| 27 | | | 3 | | | |
| 28 | | | 3 | | | |
| 29 | 1 | 5 | | | | |
| 30 | | 1 | 2 | | | |
| 31 | | | 2 | | | |
| 32 | 1 | 1 | 3 | | | |
| 33 | 4 | 5 | 2 | 1 | | |
| 34 | 2 | 3 | 1 | 1 | | |
| 35 | | 4 | 3 | 1 | | |
| 36 | | 2 | 2 | | | |
| 37 | 2 | 8 | 3 | | | |
| 38 | | 1 | 2 | | | |
| 39 | | 2 | 4 | 1 | 1 | |
| 40 | | 1 | 4 | | | |
| 41 | 2 | 4 | 5 | | | |
| 42 | | 3 | | | 1 | |
| 43 | | | 3 | 3 | 2 | |
| 44 | | 2 | 4 | 1 | 2 | |
| 45 | 2 | 2 | 3 | | | |
| 46 | | 2 | 4 | 3 | 1 | |
| 47 | 1 | 3 | 4 | | | |
| 48 | | | 2 | | 2 | |
| 49 | 3 | 4 | 2 | | | |
| 50 | | 4 | 3 | | 1 | |
| 51 | 1 | 1 | 1 | 1 | | |
| 52 | | 3 | | 2 | | |
| 53 | 1 | 5 | 2 | 1 | 3 | |
| 54 | 1 | 5 | 1 | | | |
| 55 | | 4 | 2 | 1 | | |
| 56 | 1 | 4 | 2 | 1 | | |

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 57 | 2 | 5 | 2 | 1 | | |
| 58 | | | 1 | 1 | | |
| 59 | | 3 | 3 | 1 | | |
| 60 | | 4 | 1 | | | |
| 61 | | 5 | 3 | | | |
| 62 | 3 | 2 | 1 | 1 | | |
| 63 | | 4 | 4 | 1 | | |
| 64 | | 4 | 3 | 2 | | |
| 65 | | 1 | 1 | | | |
| 66 | | 1 | 1 | 1 | | |
| 67 | | 3 | | 1 | | |
| 68 | | 1 | | | | |
| 69 | | 2 | | 3 | | |
| 70 | | 1 | | | | |
| 71 | | 2 | 1 | | | |
| 72 | | 2 | 2 | | | |
| 73 | | | | | | |
| 74 | | 2 | | | | |
| 75 | | 2 | | | | |
| 76 | | 2 | 1 | | | |
| 77 | | | | | | |
| 78 | | | | | | |
| 79 | | | | | | |
| 80 | | | 1 | | | |
| 81 | | 1 | | | | |
| 82 | | 1 | | | | |
| 83 | | 1 | 1 | | | |
| 84 | | | 1 | | | |
| 85 | | | | | | |
| 86 | | | 1 | | | |
| 87 | | | | | | |
| 88 | | | 1 | | | |
| 89 | | | 1 | | | |
| 90 | | | | | | |
| 91 | | | | | | |
| 92 | | | 1 | | | |
| 93 | | | 1 | | | |
| 94 | | | | | | |
| 95 | | | | | | |
| 96 | | | | | | |
| 97 | | | | | | |
| 98 | | | | | | |
| 99 | | | | | | |
| 100 | | | | | | |
| 101 | | | | | | |
| 102 | | | | | | |
| 103 | | | | | | |
| 104 | | | | | | |
| 105 | | | | | | |
| 106 | | | | | | |
| 107 | | | | | | |
| 108 | | | | | | |
| 109 | | | | | | |
| 計 | 40 | 145 | 123 | 29 | 13 | 2 |
| 構成比 | 11.4% | 41.2% | 34.9% | 8.2% | 3.7% | 0.6% |

| 適用職員数 | 352人 |
|---|---|

4　医療職給料表(3)

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| 11 | | | | | | |
| 12 | | | | | | |
| 13 | | | | | | |
| 14 | | | | | | |
| 15 | | | | | | |
| 16 | | | | | | |
| 17 | | 1 | | | | |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | 2 | 50 | | | | |
| 22 | | 2 | | | | |
| 23 | | 1 | | | | |
| 24 | | 3 | | | | |
| 25 | 30 | 31 | | | | |
| 26 | | 4 | | | | |
| 27 | | 1 | | | | |
| 28 | 1 | 2 | | | | |
| 29 | 57 | 35 | | | | |
| 30 | | 5 | | | | |
| 31 | | | | | | |
| 32 | 2 | | | | | |
| 33 | 65 | 34 | 1 | | | |
| 34 | | 1 | 2 | | | 1 |
| 35 | | 2 | 4 | | | |
| 36 | | 3 | | | | |
| 37 | 4 | 26 | | | | |
| 38 | | 1 | 2 | | | |
| 39 | | 4 | 2 | | | |
| 40 | | 4 | | | | |
| 41 | 1 | 29 | 1 | | | |
| 42 | | 4 | 1 | | | |
| 43 | 1 | 1 | 1 | | | |
| 44 | 3 | 4 | 2 | | | |
| 45 | 5 | 16 | 1 | | | |
| 46 | | | 1 | | | |
| 47 | 1 | 5 | 1 | | | |
| 48 | | 4 | 3 | | | |
| 49 | 4 | 10 | 3 | | | |
| 50 | | 4 | 3 | | | |
| 51 | | 3 | 2 | 1 | | 1 |
| 52 | 3 | 2 | 1 | | | |
| 53 | | 14 | 3 | | | 3 |
| 54 | | 2 | 5 | 1 | | |
| 55 | | 2 | 1 | | | |
| 56 | 3 | 3 | 4 | 1 | | |
| 57 | 2 | 6 | 3 | 3 | | |
| 58 | | 4 | 3 | 3 | | |
| 59 | 3 | 4 | 5 | | 1 | |
| 60 | | 3 | 3 | 1 | | |
| 61 | 4 | 8 | 6 | 2 | 1 | |
| 62 | | 4 | | 2 | | |
| 63 | 1 | 4 | 6 | 2 | | |
| 64 | | 3 | 4 | 3 | | |
| 65 | 1 | 1 | 3 | 2 | | |
| 66 | | 1 | 3 | 3 | 1 | |

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 |
| 67 | 1 | 4 | 8 | 6 | | |
| 68 | | 3 | 3 | 3 | | |
| 69 | 2 | 5 | 4 | 3 | 1 | |
| 70 | | 2 | | 5 | 1 | |
| 71 | 1 | 8 | 6 | 4 | 1 | |
| 72 | | 6 | 5 | 2 | 2 | |
| 73 | 1 | 7 | 7 | 2 | 7 | |
| 74 | | 1 | 4 | 1 | | |
| 75 | 1 | 9 | 7 | 3 | | |
| 76 | | 3 | 2 | 1 | | |
| 77 | 2 | 2 | 8 | 4 | | |
| 78 | 1 | 1 | 1 | 4 | | |
| 79 | | | 3 | 2 | | |
| 80 | | 3 | 4 | 2 | | |
| 81 | | 5 | 4 | 5 | | |
| 82 | | 4 | 5 | 3 | | |
| 83 | 1 | 3 | 5 | 5 | | |
| 84 | | 1 | 4 | 3 | | |
| 85 | 1 | 1 | 7 | 2 | | |
| 86 | | | 4 | 2 | | |
| 87 | | | 1 | | | |
| 88 | | | 4 | | | |
| 89 | | | 3 | 17 | | |
| 90 | | | 5 | | | |
| 91 | | | 7 | | | |
| 92 | | | 4 | | | |
| 93 | | | 3 | | | |
| 94 | | | 5 | | | |
| 95 | | | 4 | | | |
| 96 | | | 3 | | | |
| 97 | | | 3 | | | |
| 98 | | | 6 | | | |
| 99 | | | 3 | | | |
| 100 | | | 1 | | | |
| 101 | | | 3 | | | |
| 102 | | | 1 | | | |
| 103 | | | 2 | | | |
| 104 | | | | | | |
| 105 | | | 3 | | | |
| 106 | | | 4 | | | |
| 107 | | | 6 | | | |
| 108 | | | 1 | | | |
| 109 | | | 4 | | | |
| 110 | | | 2 | | | |
| 111 | | | | | | |
| 112 | | | | | | |
| 113 | | | | | | |
| 114 | | | | | | |
| 115 | | | | | | |
| 116 | | | | | | |
| 117 | | | | | | |
| 118 | | | | | | |
| 119 | | | | | | |
| 120 | | | | | | |
| 121 | | | | | | |
| 122 | | | | | | |
| 123 | | | | | | |
| 124 | | | | | | |
| 125 | | | | | | |
| 126 | | | | | | |
| 127 | | | | | | |
| 128 | | | | | | |
| 129 | | | | | | |
| 計 | 204 | 419 | 249 | 103 | 15 | 5 |
| 構成比 | 20.5% | 42.1% | 25.0% | 10.4% | 1.5% | 0.5% |

| 適用職員数 | 995人 |
|---|---|

5　消防職給料表

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | | | | | |
| 2 | | | | | | | | | |
| 3 | | | | | | | | | 1 |
| 4 | | | | | | | | | 1 |
| 5 | 7 | | | | | | | | |
| 6 | 6 | | | | | | | | |
| 7 | 1 | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | 7 | | | | | | | | |
| 10 | 1 | | | | | | | | |
| 11 | 2 | | | | | | | | |
| 12 | | | | | | | | 1 | |
| 13 | 8 | 1 | | | | | | 2 | |
| 14 | 1 | 1 | | | | | | 1 | |
| 15 | 1 | 5 | | | | | | | |
| 16 | 1 | 2 | | 1 | | | | | |
| 17 | 7 | 3 | 2 | | | | | 2 | |
| 18 | 2 | 4 | 5 | | | | | | |
| 19 | | 5 | 2 | | | | | | |
| 20 | | 4 | | | | | | | |
| 21 | 9 | 4 | 1 | 2 | | | | | |
| 22 | 1 | 7 | 1 | | | | | | |
| 23 | | 2 | 4 | | | | 1 | | |
| 24 | 2 | 7 | 4 | 2 | | | 1 | | |
| 25 | 39 | 7 | 2 | 3 | | | 2 | | |
| 26 | 10 | 10 | 5 | | | | 4 | | |
| 27 | 5 | 7 | 1 | 1 | | | 4 | | |
| 28 | 1 | 4 | 6 | 3 | | | 7 | | |
| 29 | 20 | 6 | 3 | 1 | | | 4 | | |
| 30 | 4 | 8 | 3 | 1 | | | | | |
| 31 | 7 | 11 | 6 | 4 | | | 1 | | |
| 32 | 1 | 5 | 4 | 3 | | | | | |
| 33 | 17 | 4 | 4 | 1 | | 4 | 1 | | |
| 34 | 5 | 8 | 3 | 3 | | 4 | | | |
| 35 | 2 | 6 | 6 | 2 | | 6 | | | |
| 36 | 1 | 5 | 2 | 4 | 2 | 9 | | | |
| 37 | 8 | 1 | 4 | 5 | | 7 | | | |
| 38 | 8 | 3 | 4 | 4 | | 7 | | | |
| 39 | 4 | | 3 | 8 | | 6 | | | |
| 40 | | 2 | 2 | 1 | 2 | 6 | | | |
| 41 | 21 | 3 | 9 | | | 3 | | | |
| 42 | 7 | 5 | 4 | 2 | | 1 | | | |
| 43 | 6 | 4 | 3 | 3 | 1 | 2 | | | |
| 44 | 7 | 3 | 3 | 1 | 1 | 2 | | | |
| 45 | 14 | 3 | | 2 | 3 | 8 | | | |
| 46 | 12 | 1 | 1 | 5 | 5 | 5 | | | |
| 47 | 10 | 1 | 5 | 3 | 5 | 3 | | | |
| 48 | 3 | 2 | | | 8 | 3 | | | |
| 49 | 20 | 2 | 1 | 3 | 3 | 2 | | | |
| 50 | 11 | 3 | 1 | 2 | 5 | 3 | | | |
| 51 | 5 | | 3 | 4 | 4 | 1 | | | |
| 52 | 3 | 1 | 1 | 2 | 6 | 1 | | | |

| 級 / 号給 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 |
| 53 | 20 | 3 | 4 | 4 | 5 | 2 | | | |
| 54 | 10 | | 2 | 2 | 7 | 3 | | | |
| 55 | 10 | 1 | 5 | 2 | 10 | | | | |
| 56 | 3 | | 1 | 5 | 12 | | | | |
| 57 | 17 | 1 | 2 | 6 | 11 | | | | |
| 58 | 10 | | 4 | | 4 | | | | |
| 59 | 14 | | 6 | 5 | 9 | | | | |
| 60 | 3 | 1 | 3 | 4 | 3 | | | | |
| 61 | 14 | | 3 | 3 | 5 | | | | |
| 62 | 8 | 1 | 2 | 6 | 2 | | | | |
| 63 | 2 | | 4 | 4 | 3 | | | | |
| 64 | 1 | | 6 | 8 | 1 | | | | |
| 65 | | | 2 | 8 | 2 | | | | |
| 66 | | | 4 | 5 | 2 | | | | |
| 67 | | | 3 | 8 | 1 | | | | |
| 68 | | | 2 | 4 | | | | | |
| 69 | | | 5 | 5 | | | | | |
| 70 | | | 4 | 2 | | | | | |
| 71 | | | 3 | 3 | | | | | |
| 72 | | | 4 | 4 | | | | | |
| 73 | | | 2 | 4 | | | | | |
| 74 | | | 1 | 7 | | | | | |
| 75 | | | 3 | 5 | | | | | |
| 76 | | | 3 | 6 | | | | | |
| 77 | | | 2 | 3 | | | | | |
| 78 | | | 7 | 4 | | | | | |
| 79 | | | 4 | 3 | | | | | |
| 80 | | | 5 | 6 | | | | | |
| 81 | | | 11 | 7 | | | | | |
| 82 | | | 4 | 1 | | | | | |
| 83 | | | 7 | 2 | | | | | |
| 84 | | | 4 | 3 | | | | | |
| 85 | | | 3 | 4 | | | | | |
| 86 | | | 7 | | | | | | |
| 87 | | | 7 | 1 | | | | | |
| 88 | | | 2 | 1 | | | | | |
| 89 | | | 6 | | | | | | |
| 90 | | | 7 | 1 | | | | | |
| 91 | | | 5 | | | | | | |
| 92 | | | 4 | | | | | | |
| 93 | | | 5 | | | | | | |
| 94 | | | 4 | | | | | | |
| 95 | | | 4 | | | | | | |
| 96 | | | | | | | | | |
| 97 | | | 4 | | | | | | |
| 98 | | | 1 | | | | | | |
| 99 | | | | | | | | | |
| 100 | | | | | | | | | |
| 101 | | | 2 | | | | | | |
| 計 | 419 | 167 | 291 | 222 | 122 | 88 | 25 | 6 | 2 |
| 構成比 | 31.2% | 12.4% | 21.7% | 16.5% | 9.1% | 6.6% | 1.9% | 0.4% | 0.1% |

| 適用職員数 | 1,342人 |
|---|---|

6　教育職給料表(1)

| 級 / 号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | 7 | | | |
| 10 | | | | | |
| 11 | | 3 | | | |
| 12 | | | | | |
| 13 | | 9 | | | |
| 14 | | | | | |
| 15 | | 1 | | | |
| 16 | | | | | |
| 17 | | 4 | | | |
| 18 | | | | | |
| 19 | | 8 | | | |
| 20 | | 1 | | | |
| 21 | | 6 | | | |
| 22 | | | | | |
| 23 | | 1 | | | |
| 24 | | 1 | | | |
| 25 | | 8 | | | |
| 26 | | | | | |
| 27 | | 5 | | | |
| 28 | | | | | |
| 29 | | 3 | | | |
| 30 | | 1 | | | |
| 31 | | 3 | | | |
| 32 | | 1 | | | |
| 33 | | 4 | | | |
| 34 | | | | | |
| 35 | | 2 | | | |
| 36 | | 1 | | | |
| 37 | | 3 | | | |
| 38 | | 1 | | | 1 |
| 39 | | 1 | | | |
| 40 | | 2 | | | 2 |
| 41 | | 8 | | 1 | |
| 42 | | 1 | | | |
| 43 | | 4 | | 2 | |
| 44 | | 2 | | 1 | 2 |
| 45 | | 2 | | | |
| 46 | | 1 | | | |
| 47 | | 4 | | | |
| 48 | | 1 | | 1 | |
| 49 | | 1 | | | |
| 50 | | 3 | | | |
| 51 | | 6 | | | |
| 52 | | 1 | | | |
| 53 | | 3 | | 1 | |
| 54 | | 3 | | | |
| 55 | | 5 | | | |
| 56 | | 3 | | | |

| 級 / 号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 57 | | 4 | | | |
| 58 | | 1 | | | |
| 59 | | 2 | | | |
| 60 | | 3 | | | |
| 61 | | 5 | | 1 | |
| 62 | | 4 | | 1 | |
| 63 | | 3 | | | |
| 64 | | 3 | | | |
| 65 | | 1 | | | |
| 66 | | 4 | | | |
| 67 | | 2 | | | |
| 68 | | 4 | | | |
| 69 | | | | | |
| 70 | | 2 | | | |
| 71 | | 3 | | | |
| 72 | | 4 | | 1 | |
| 73 | | 3 | | | |
| 74 | | 3 | | | |
| 75 | | 2 | | | |
| 76 | | 2 | | | |
| 77 | | 3 | | 1 | |
| 78 | | 3 | | | |
| 79 | | 4 | | | |
| 80 | | 2 | | | |
| 81 | | 2 | | 1 | |
| 82 | | | | | |
| 83 | | 2 | | | |
| 84 | | | | | |
| 85 | | | | | |
| 86 | | 1 | | | |
| 87 | | 2 | | | |
| 88 | | 4 | | | |
| 89 | | 2 | | | |
| 90 | | 2 | | | |
| 91 | | 2 | | | |
| 92 | | | | | |
| 93 | | 3 | | | |
| 94 | | 2 | | | |
| 95 | | 1 | 1 | | |
| 96 | | 4 | | | |
| 97 | | 2 | | | |
| 98 | | | | | |
| 99 | | 1 | | | |
| 100 | | 3 | | | |
| 101 | | 2 | | | |
| 102 | | 2 | | | |
| 103 | | | | | |
| 104 | | 1 | | | |
| 105 | | 1 | | | |
| 106 | | | | | |
| 107 | | | | | |
| 108 | | | | | |
| 109 | | 1 | | | |
| 110 | | | | | |
| 111 | | | | | |
| 112 | | 1 | | | |

7　教育職給料表(2)

| 級<br>号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 113 | | 2 | | | |
| 114 | | 1 | | | |
| 115 | | | | | |
| 116 | | 1 | | | |
| 117 | | 1 | | | |
| 118 | | 3 | | | |
| 119 | | | | | |
| 120 | | | | | |
| 121 | | 2 | | | |
| 122 | | 1 | | | |
| 123 | | 1 | | | |
| 124 | | | | | |
| 125 | | | | | |
| 126 | | 1 | | | |
| 127 | | 2 | | | |
| 128 | | 2 | | | |
| 129 | | | | | |
| 130 | | 4 | | | |
| 131 | | 1 | | | |
| 132 | | 1 | | | |
| 133 | | 4 | | | |
| 134 | | 1 | | | |
| 135 | | | | | |
| 136 | | 1 | | | |
| 137 | | 2 | | | |
| 138 | | | | | |
| 139 | | 2 | | | |
| 140 | | 4 | | | |
| 141 | | 4 | | | |
| 142 | | 2 | | | |
| 143 | | 2 | | | |
| 144 | | 1 | | | |
| 145 | | 2 | | | |
| 146 | | 7 | | | |
| 147 | | 1 | | | |
| 148 | | | | | |
| 149 | | 3 | | | |
| 150 | | | | | |
| 151 | | | | | |
| 152 | | | | | |
| 153 | | | | | |
| 計 | 0 | 291 | 1 | 11 | 5 |
| 構成比 | 0.0% | 94.5% | 0.3% | 3.6% | 1.6% |

| 適用職員数 | 308人 |
|---|---|

| 級<br>号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | | | | |
| 10 | | | | | |
| 11 | | | | | |
| 12 | | | | | |
| 13 | | | | | |
| 14 | | | | | |
| 15 | | | | | |
| 16 | | | | | |
| 17 | | 81 | | | |
| 18 | | | | | 1 |
| 19 | | 4 | | | 1 |
| 20 | | 3 | | | |
| 21 | | 144 | | | 3 |
| 22 | | | | | 1 |
| 23 | | 19 | | | 5 |
| 24 | | 3 | | | 5 |
| 25 | | 135 | | | 6 |
| 26 | | 1 | | | 4 |
| 27 | | 22 | | | 6 |
| 28 | | 2 | | | 10 |
| 29 | | 136 | | | 5 |
| 30 | | 3 | | | 1 |
| 31 | | 23 | | | 14 |
| 32 | | 6 | | | 12 |
| 33 | | 133 | | | 4 |
| 34 | | 4 | | | 5 |
| 35 | | 37 | | | 17 |
| 36 | | 10 | 1 | | 5 |
| 37 | | 131 | | 1 | 3 |
| 38 | | 4 | | | 8 |
| 39 | | 25 | 1 | | 3 |
| 40 | | 7 | | | |
| 41 | | 118 | | | 4 |
| 42 | | 4 | | | 4 |
| 43 | | 29 | | 1 | 5 |
| 44 | | 11 | | | 3 |
| 45 | | 97 | 1 | | 5 |
| 46 | | 9 | | 1 | 5 |
| 47 | | 38 | 1 | 1 | 2 |
| 48 | | 8 | | 1 | 1 |
| 49 | | 93 | | 1 | 2 |
| 50 | | 10 | | | |
| 51 | | 43 | | 3 | |
| 52 | | 11 | | 2 | |
| 53 | | 105 | | 5 | 3 |
| 54 | | 10 | 1 | 2 | |
| 55 | | 36 | 2 | | |
| 56 | | 21 | | 2 | |

| 級<br>号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 57 | | 81 | | 3 | |
| 58 | | 17 | | 2 | |
| 59 | | 31 | | 6 | |
| 60 | | 19 | | 1 | |
| 61 | | 71 | 1 | 6 | |
| 62 | | 19 | | | |
| 63 | | 31 | | 6 | |
| 64 | | 16 | | 2 | |
| 65 | | 52 | | 8 | |
| 66 | | 18 | | 3 | |
| 67 | | 44 | | 5 | |
| 68 | | 17 | | | |
| 69 | | 61 | 1 | 8 | |
| 70 | | 15 | | | |
| 71 | | 53 | 1 | 10 | |
| 72 | | 25 | 2 | 4 | |
| 73 | | 61 | | 2 | |
| 74 | | 20 | | 2 | |
| 75 | | 80 | | 4 | |
| 76 | | 12 | | 2 | |
| 77 | | 55 | | 6 | |
| 78 | | 12 | | 2 | |
| 79 | | 62 | | 6 | |
| 80 | | 16 | | 6 | |
| 81 | | 47 | 1 | 5 | |
| 82 | | 21 | | 5 | |
| 83 | | 63 | | 7 | |
| 84 | | 13 | | 2 | |
| 85 | | 34 | | 7 | |
| 86 | | 18 | | 2 | |
| 87 | | 48 | | 4 | |
| 88 | | 21 | | 4 | |
| 89 | | 33 | | 3 | |
| 90 | | 16 | | 3 | |
| 91 | | 43 | | 1 | |
| 92 | | 22 | | 3 | |
| 93 | | 34 | | 4 | |
| 94 | | 22 | | 2 | |
| 95 | | 22 | | 2 | |
| 96 | | 14 | 1 | 3 | |
| 97 | | 25 | | 1 | |
| 98 | | 18 | 1 | 3 | |
| 99 | | 41 | | 2 | |
| 100 | | 16 | | 1 | |
| 101 | | 23 | | | |
| 102 | | 13 | | 1 | |
| 103 | | 41 | | | |
| 104 | | 18 | | | |
| 105 | | 39 | | | |
| 106 | | 17 | | | |
| 107 | | 16 | | | |
| 108 | | 15 | 1 | | |
| 109 | | 42 | | | |
| 110 | | 10 | | | |
| 111 | | 29 | | | |
| 112 | | 15 | | | |

| 級<br>号給 | 1 | 2 | 特2 | 3 | 4 |
|---|---|---|---|---|---|
| | 人 | 人 | 人 | 人 | 人 |
| 113 | | 26 | | | |
| 114 | | 10 | | | |
| 115 | | 29 | | | |
| 116 | | 8 | | | |
| 117 | | 22 | | | |
| 118 | | 23 | | | |
| 119 | | 24 | | | |
| 120 | | 17 | | | |
| 121 | | 21 | | | |
| 122 | | 13 | | | |
| 123 | | 18 | | | |
| 124 | | 10 | | | |
| 125 | | 12 | | | |
| 126 | | 3 | | | |
| 127 | | 19 | | | |
| 128 | | 9 | | | |
| 129 | | 15 | | | |
| 130 | | 10 | | | |
| 131 | | 16 | | | |
| 132 | | 18 | | | |
| 133 | | 21 | | | |
| 134 | | 17 | | | |
| 135 | | 17 | | | |
| 136 | | 11 | | | |
| 137 | | 14 | | | |
| 138 | | 8 | | | |
| 139 | | 8 | | | |
| 140 | | 5 | | | |
| 141 | | 14 | | | |
| 142 | | 11 | | | |
| 143 | | 14 | | | |
| 144 | | 11 | | | |
| 145 | | 20 | | | |
| 146 | | 18 | | | |
| 147 | | 16 | | | |
| 148 | | 20 | | | |
| 149 | | 15 | | | |
| 150 | | 20 | | | |
| 151 | | 27 | | | |
| 152 | | 19 | | | |
| 153 | | 14 | | | |
| 154 | | 20 | | | |
| 155 | | 20 | | | |
| 156 | | 22 | | | |
| 157 | | 9 | | | |
| 158 | | 8 | | | |
| 159 | | 14 | | | |
| 160 | | 2 | | | |
| 161 | | 27 | | | |
| 計 | 0 | 4,078 | 16 | 179 | 153 |
| 構成比 | 0.0% | 92.1% | 0.4% | 4.0% | 3.5% |

| 適用職員数 | 4,426人 |
|---|---|

8　学校栄養職給料表

| 級 / 号給 | 1 | 2 | 3 |
|---|---|---|---|
| | 人 | 人 | 人 |
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | |
| 11 | | | |
| 12 | | | |
| 13 | | | |
| 14 | | | |
| 15 | | | |
| 16 | | | |
| 17 | | | |
| 18 | | | |
| 19 | | | |
| 20 | | | |
| 21 | | | |
| 22 | | | 1 |
| 23 | | | |
| 24 | | | |
| 25 | | | |
| 26 | | | |
| 27 | | | |
| 28 | | | 1 |
| 29 | | | |
| 30 | | | |
| 31 | | | |
| 32 | | | |
| 33 | | | |
| 34 | | | |
| 35 | | | |
| 36 | | | |
| 37 | | | 1 |
| 38 | | | |
| 39 | | | |
| 40 | | | |
| 41 | | | |
| 42 | | | |
| 43 | | | |
| 44 | | | |
| 45 | | | 2 |
| 46 | | | 3 |
| 47 | | | 2 |
| 48 | | | 1 |
| 49 | | 1 | |
| 50 | | | 1 |
| 51 | | | |
| 52 | | | 1 |
| 53 | | | 1 |
| 54 | | | |
| 55 | | | |
| 56 | | | |

| 級 / 号給 | 1 | 2 | 3 |
|---|---|---|---|
| | 人 | 人 | 人 |
| 57 | | | |
| 58 | | | |
| 59 | | | |
| 60 | | | 1 |
| 61 | | | |
| 62 | | | 2 |
| 63 | | | |
| 64 | | | |
| 65 | | | |
| 66 | | | |
| 67 | | | |
| 68 | | | |
| 69 | | | |
| 70 | | | 1 |
| 71 | | | |
| 72 | | | |
| 73 | | | |
| 74 | | | |
| 75 | | 1 | |
| 76 | | | |
| 77 | | | |
| 78 | | | |
| 79 | | | |
| 80 | | | |
| 81 | | | |
| 82 | | 1 | |
| 83 | | | 1 |
| 84 | | | 1 |
| 85 | | | 1 |
| 86 | | | |
| 87 | | | 1 |
| 88 | | | |
| 89 | | | 3 |
| 90 | | | 2 |
| 91 | | | 1 |
| 92 | | | 3 |
| 93 | | | 2 |
| 94 | | | |
| 95 | | | |
| 96 | | | |
| 97 | | | |
| 98 | | | |
| 99 | | | |
| 100 | | | |
| 101 | | | |
| 102 | | | |
| 103 | | | |
| 104 | | | |
| 105 | | | |
| 106 | | | |
| 107 | | | |
| 108 | | | |
| 109 | | | |
| 計 | 0 | 3 | 33 |
| 構成比 | 0.0% | 8.3% | 91.7% |

| 適用職員数 | 36人 |
|---|---|

9　学校事務職給料表

| 級 / 号給 | 1 | 2 | 3 | 4 |
|---|---|---|---|---|
| | 人 | 人 | 人 | 人 |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | 2 | | | |
| 10 | | | | |
| 11 | 1 | | | |
| 12 | | | | |
| 13 | 3 | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | 2 | 1 | 1 | |
| 18 | | | 4 | |
| 19 | | 3 | | |
| 20 | | 2 | | |
| 21 | 1 | 1 | 1 | |
| 22 | | | 1 | |
| 23 | | | | |
| 24 | 2 | 1 | | |
| 25 | 6 | 2 | 1 | |
| 26 | 1 | 2 | | |
| 27 | | 3 | 2 | |
| 28 | | | 2 | |
| 29 | 6 | 2 | | |
| 30 | 1 | 2 | | |
| 31 | | | | |
| 32 | | | 1 | |
| 33 | 1 | 2 | | |
| 34 | 2 | 1 | | |
| 35 | | | 1 | |
| 36 | | 1 | 1 | |
| 37 | 3 | | | |
| 38 | 1 | | 1 | 1 |
| 39 | 1 | | 2 | |
| 40 | | 1 | | |
| 41 | 5 | 1 | | |
| 42 | 1 | | 1 | |
| 43 | 3 | | 1 | |
| 44 | 1 | | 1 | |
| 45 | 2 | 1 | | |
| 46 | | | | |
| 47 | 1 | | | |
| 48 | 2 | | | |
| 49 | 2 | | 1 | 1 |
| 50 | 5 | | | |
| 51 | 2 | | 1 | |
| 52 | | | | |
| 53 | | | 1 | 1 |
| 54 | | | | |
| 55 | 2 | | 1 | |
| 56 | | | | |

| 級 / 号給 | 1 | 2 | 3 | 4 |
|---|---|---|---|---|
| | 人 | 人 | 人 | 人 |
| 57 | 6 | | 1 | 1 |
| 58 | | | | |
| 59 | 2 | | 1 | |
| 60 | 1 | | 1 | |
| 61 | 2 | | 1 | |
| 62 | 1 | | | |
| 63 | 2 | | 1 | 1 |
| 64 | 1 | | | |
| 65 | | | | 2 |
| 66 | | | 1 | |
| 67 | | | | 2 |
| 68 | | | | 1 |
| 69 | | | | 1 |
| 70 | | | | |
| 71 | | | | 3 |
| 72 | | | | |
| 73 | | | | 1 |
| 74 | 1 | | | |
| 75 | | | | 2 |
| 76 | | | | 1 |
| 77 | 1 | | | 1 |
| 78 | | | | 1 |
| 79 | | | | 1 |
| 80 | | | | |
| 81 | | | 1 | 2 |
| 82 | | | | 1 |
| 83 | | | | |
| 84 | | | | |
| 85 | | | | 1 |
| 86 | | | | 1 |
| 87 | | | 2 | |
| 88 | | | | |
| 89 | | | | |
| 90 | | | | |
| 91 | | | | |
| 92 | | | | |
| 93 | | | | |
| 94 | | | | |
| 95 | | | | |
| 96 | | | | |
| 97 | | | | |
| 98 | | | | |
| 99 | | | | |
| 100 | | | | |
| 101 | | | | |
| 計 | 76 | 26 | 34 | 26 |
| 構成比 | 46.9% | 16.0% | 21.0% | 16.0% |

| 適用職員数 | 162人 |
|---|---|

## 第3表　給料表別、級別、年齢別平均給料月額

1　行政職給料表

| 年齢＼級 | 1 | | 2 | | 3 | | 4 | | 5 | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | 3 | 183,800 | | | | | | | | |
| 19 | | | | | | | | | | |
| 20 | 12 | 202,175 | | | | | | | | |
| 21 | 10 | 206,840 | | | | | | | | |
| 22 | 157 | 217,525 | | | | | | | | |
| 23 | 168 | 222,093 | | | | | | | | |
| 24 | 177 | 227,180 | | | | | | | | |
| 25 | 187 | 231,940 | | | | | | | | |
| 26 | 188 | 237,016 | | | | | | | | |
| 27 | 180 | 240,622 | | | | | | | | |
| 28 | 157 | 246,557 | | | | | | | | |
| 29 | 158 | 250,589 | 1 | 339,300 | | | | | | |
| 30 | 146 | 255,023 | | | | | | | | |
| 31 | 133 | 259,386 | 16 | 282,238 | | | | | | |
| 32 | 81 | 259,044 | 69 | 283,067 | | | | | | |
| 33 | 28 | 260,768 | 126 | 286,666 | 2 | 333,000 | | | | |
| 34 | 14 | 257,200 | 137 | 290,361 | 5 | 308,660 | | | | |
| 35 | 10 | 259,600 | 108 | 294,976 | 30 | 319,587 | 1 | 347,300 | | |
| 36 | 2 | 265,550 | 110 | 299,536 | 65 | 323,971 | 4 | 356,100 | | |
| 37 | 5 | 257,580 | 76 | 301,009 | 82 | 329,698 | 3 | 360,100 | 1 | 361,300 |
| 38 | 3 | 250,100 | 69 | 308,113 | 76 | 334,153 | 4 | 367,700 | | |
| 39 | 1 | 256,900 | 61 | 313,751 | 87 | 340,306 | 7 | 375,829 | | |
| 40 | 1 | 259,200 | 38 | 317,774 | 90 | 346,233 | 14 | 380,957 | | |
| 41 | 1 | 265,000 | 43 | 320,144 | 103 | 349,026 | 9 | 388,689 | 2 | 410,850 |
| 42 | 1 | 285,900 | 19 | 324,674 | 75 | 357,880 | 11 | 390,491 | 1 | 416,000 |
| 43 | | | 25 | 324,212 | 90 | 362,523 | 10 | 394,230 | 1 | 428,700 |
| 44 | 1 | 282,100 | 20 | 327,315 | 115 | 365,071 | 4 | 398,950 | 1 | 439,100 |
| 45 | | | 12 | 320,867 | 92 | 369,783 | 15 | 385,807 | 1 | 427,400 |
| 46 | 1 | 253,300 | 9 | 327,478 | 94 | 374,880 | 32 | 391,994 | 3 | 437,433 |
| 47 | | | 8 | 325,888 | 95 | 377,435 | 57 | 395,482 | 2 | 439,100 |
| 48 | | | 5 | 322,080 | 74 | 377,134 | 64 | 400,094 | 9 | 431,356 |
| 49 | | | 4 | 331,050 | 55 | 384,464 | 57 | 403,526 | 19 | 429,663 |
| 50 | | | 4 | 341,600 | 52 | 384,133 | 62 | 406,584 | 16 | 434,913 |
| 51 | | | | | 54 | 389,924 | 61 | 408,639 | 39 | 434,215 |
| 52 | | | 3 | 317,000 | 53 | 390,677 | 63 | 409,922 | 61 | 436,538 |
| 53 | | | 1 | 341,000 | 42 | 393,100 | 40 | 411,458 | 56 | 436,518 |
| 54 | | | | | 27 | 394,215 | 37 | 413,019 | 62 | 438,271 |
| 55 | | | | | 29 | 393,183 | 39 | 412,459 | 26 | 434,592 |
| 56 | | | 1 | 359,700 | 9 | 391,700 | 31 | 411,461 | 18 | 435,950 |
| 57 | | | 1 | 296,100 | 14 | 394,450 | 27 | 412,233 | 30 | 436,177 |
| 58 | | | 1 | 358,300 | 11 | 396,682 | 10 | 410,130 | 11 | 435,245 |
| 59 | | | | | 6 | 390,967 | 5 | 408,520 | 8 | 438,663 |
| 60 | | | | | | | | | | |
| 計 | 1,825 | 239,261 | 967 | 300,974 | 1,527 | 362,589 | 667 | 403,171 | 367 | 435,419 |
| 平均年齢 | 27.3 歳 | | 37.2 歳 | | 44.8 歳 | | 50.4 歳 | | 53.4 歳 | |

| 6 | | 7 | | 8 | | 合計 | |
|---|---|---|---|---|---|---|---|
| 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| | | | | | | 3 | 183,800 |
| | | | | | | | |
| | | | | | | 12 | 202,175 |
| | | | | | | 10 | 206,840 |
| | | | | | | 157 | 217,525 |
| | | | | | | 168 | 222,093 |
| | | | | | | 177 | 227,180 |
| | | | | | | 187 | 231,940 |
| | | | | | | 188 | 237,016 |
| | | | | | | 180 | 240,622 |
| | | | | | | 157 | 246,557 |
| | | | | | | 159 | 251,147 |
| | | | | | | 146 | 255,023 |
| | | | | | | 149 | 261,840 |
| | | | | | | 150 | 270,095 |
| | | | | | | 156 | 282,612 |
| | | | | | | 156 | 287,971 |
| | | | | | | 149 | 297,908 |
| | | | | | | 181 | 309,186 |
| | | | | | | 167 | 315,218 |
| | | | | | | 152 | 321,556 |
| | | | | | | 156 | 330,981 |
| | | | | 1 | 519,700 | 144 | 342,699 |
| 1 | 428,200 | | | | | 159 | 344,208 |
| | | | | | | 107 | 355,207 |
| | | | | 1 | 555,800 | 127 | 359,521 |
| | | | | | | 141 | 360,613 |
| | | 1 | 462,000 | | | 121 | 368,156 |
| | | | | | | 139 | 376,226 |
| | | | | | | 162 | 382,001 |
| | | | | | | 152 | 388,201 |
| | | | | 1 | 525,200 | 136 | 398,232 |
| 1 | 453,800 | | | | | 135 | 399,718 |
| | | | | | | 154 | 408,554 |
| | | | | | | 180 | 411,727 |
| 6 | 457,467 | | | | | 145 | 417,237 |
| 23 | 464,065 | | | | | 149 | 427,999 |
| 24 | 460,188 | 5 | 496,260 | | | 123 | 425,312 |
| 37 | 459,532 | 9 | 494,267 | | | 105 | 437,510 |
| 34 | 457,218 | 17 | 487,059 | 3 | 513,167 | 126 | 439,674 |
| 28 | 458,811 | 19 | 482,342 | 15 | 512,980 | 95 | 455,965 |
| 14 | 457,621 | 17 | 486,253 | 21 | 513,433 | 71 | 469,758 |
| | | | | 1 | 533,300 | 1 | 533,300 |
| 168 | 459,204 | 68 | 486,801 | 43 | 515,123 | 5,632 | 327,144 |
| 56.6 歳 | | 57.8 歳 | | 57.9 歳 | | 39.6 歳 | |

2　医療職給料表(1)

| 級 / 年齢 | 1 | | 2 | | 3 | | 4 | | 5 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | |
| 23 | | | | | | | | | | | | |
| 24 | | | | | | | | | | | | |
| 25 | | | | | | | | | | | | |
| 26 | | | | | | | | | | | | |
| 27 | | | | | | | | | | | | |
| 28 | | | | | | | | | | | | |
| 29 | 3 | 381,900 | | | | | | | | | 3 | 381,900 |
| 30 | 3 | 383,967 | | | | | | | | | 3 | 383,967 |
| 31 | 5 | 389,920 | 1 | 419,000 | | | | | | | 6 | 394,767 |
| 32 | 2 | 394,100 | 3 | 423,433 | | | | | | | 5 | 411,700 |
| 33 | | | 7 | 426,386 | | | | | | | 7 | 426,386 |
| 34 | 2 | 393,350 | 9 | 430,400 | | | | | | | 11 | 423,664 |
| 35 | | | 6 | 435,350 | | | | | | | 6 | 435,350 |
| 36 | | | 3 | 435,967 | | | | | | | 3 | 435,967 |
| 37 | | | 3 | 449,300 | | | | | | | 3 | 449,300 |
| 38 | | | 7 | 450,100 | | | | | | | 7 | 450,100 |
| 39 | | | 5 | 456,300 | 1 | 487,700 | | | | | 6 | 461,533 |
| 40 | | | 4 | 463,200 | 2 | 487,700 | | | | | 6 | 471,367 |
| 41 | | | 1 | 436,500 | 1 | 505,000 | | | | | 2 | 470,750 |
| 42 | 1 | 381,900 | | | | | 1 | 524,000 | | | 2 | 452,950 |
| 43 | 1 | 381,900 | 1 | 453,500 | 4 | 508,350 | | | | | 6 | 478,133 |
| 44 | | | | | 4 | 510,975 | | | | | 4 | 510,975 |
| 45 | | | 2 | 481,250 | 4 | 515,650 | 1 | 543,100 | | | 7 | 509,743 |
| 46 | | | | | 3 | 522,867 | 1 | 543,100 | | | 4 | 527,925 |
| 47 | | | 2 | 484,150 | 1 | 511,700 | 2 | 547,950 | | | 5 | 515,180 |
| 48 | | | 2 | 485,150 | 1 | 523,100 | 1 | 551,400 | | | 4 | 511,200 |
| 49 | | | 1 | 438,000 | 2 | 525,100 | 2 | 557,800 | | | 5 | 520,760 |
| 50 | | | | | 1 | 505,000 | 2 | 553,050 | | | 3 | 537,033 |
| 51 | | | | | 1 | 511,700 | 2 | 566,400 | | | 3 | 548,167 |
| 52 | | | 1 | 454,900 | | | 2 | 563,650 | | | 3 | 527,400 |
| 53 | | | | | 1 | 551,100 | 2 | 568,300 | | | 3 | 562,567 |
| 54 | | | | | | | | | | | | |
| 55 | | | | | | | 2 | 567,750 | | | 2 | 567,750 |
| 56 | | | | | | | 4 | 577,950 | | | 4 | 577,950 |
| 57 | | | | | | | 3 | 580,267 | 1 | 610,400 | 4 | 587,800 |
| 58 | | | | | | | 3 | 577,567 | 1 | 603,200 | 4 | 583,975 |
| 59 | | | 1 | 493,500 | 1 | 537,100 | 2 | 575,800 | 1 | 605,200 | 5 | 557,480 |
| 60 | | | | | | | 1 | 570,500 | | | 1 | 570,500 |
| 61 | | | | | | | 1 | 582,900 | 1 | 646,400 | 2 | 614,650 |
| 62 | | | | | | | 2 | 595,500 | 1 | 618,400 | 3 | 603,133 |
| 63 | | | | | 1 | 554,600 | | | 1 | 611,400 | 2 | 583,000 |
| 64 | | | | | 1 | 542,300 | | | | | 1 | 542,300 |
| 65 | | | | | | | | | 1 | 612,400 | 1 | 612,400 |
| 計 | 17 | 387,406 | 59 | 445,390 | 29 | 515,979 | 34 | 567,432 | 7 | 615,343 | 146 | 489,229 |
| 平均年齢 | 32.8 歳 | | 38.4 歳 | | 47.3 歳 | | 54.3 歳 | | 61.3 歳 | | 44.3 歳 | |

3 医療職給料表(2)

| 級 / 年齢 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | | |
| 21 | 1 | 217,600 | | | | | | | | | | | 1 | 217,600 |
| 22 | 4 | 223,900 | | | | | | | | | | | 4 | 223,900 |
| 23 | 7 | 229,600 | | | | | | | | | | | 7 | 229,600 |
| 24 | 2 | 232,550 | 4 | 240,600 | | | | | | | | | 6 | 237,917 |
| 25 | 5 | 238,600 | 3 | 244,900 | | | | | | | | | 8 | 240,963 |
| 26 | 2 | 239,700 | 7 | 248,357 | | | | | | | | | 9 | 246,433 |
| 27 | 2 | 242,100 | 7 | 252,957 | | | | | | | | | 9 | 250,544 |
| 28 | 2 | 247,950 | 9 | 259,744 | | | | | | | | | 11 | 257,600 |
| 29 | 3 | 253,167 | 17 | 262,565 | | | | | | | | | 20 | 261,155 |
| 30 | 2 | 258,200 | 6 | 269,083 | | | | | | | | | 8 | 266,363 |
| 31 | 2 | 261,150 | 7 | 267,757 | | | | | | | | | 9 | 266,289 |
| 32 | 4 | 259,175 | 9 | 277,000 | | | | | | | | | 13 | 271,515 |
| 33 | 2 | 260,150 | 13 | 282,146 | | | | | | | | | 15 | 279,213 |
| 34 | | | 15 | 284,887 | | | | | | | | | 15 | 284,887 |
| 35 | 1 | 249,900 | 14 | 289,443 | | | | | | | | | 15 | 286,807 |
| 36 | | | 6 | 292,317 | | | | | | | | | 6 | 292,317 |
| 37 | | | 10 | 301,650 | | | | | | | | | 10 | 301,650 |
| 38 | 1 | 255,800 | 11 | 304,500 | | | | | | | | | 12 | 300,442 |
| 39 | | | 1 | 291,800 | 9 | 333,911 | | | | | | | 10 | 329,700 |
| 40 | | | 3 | 309,500 | 16 | 341,619 | | | | | | | 19 | 336,547 |
| 41 | | | 1 | 284,000 | 7 | 353,386 | | | | | | | 8 | 344,713 |
| 42 | | | 1 | 286,300 | 13 | 352,638 | | | | | | | 14 | 347,900 |
| 43 | | | | | 13 | 365,008 | | | | | | | 13 | 365,008 |
| 44 | | | | | 18 | 365,056 | | | | | | | 18 | 365,056 |
| 45 | | | 1 | 322,800 | 10 | 372,890 | | | | | | | 11 | 368,336 |
| 46 | | | | | 4 | 380,250 | 1 | 399,400 | | | | | 5 | 384,080 |
| 47 | | | | | 7 | 387,000 | 1 | 401,100 | | | | | 8 | 388,763 |
| 48 | | | | | 11 | 385,109 | 3 | 410,967 | 1 | 453,500 | | | 15 | 394,840 |
| 49 | | | | | | | 3 | 423,833 | | | | | 3 | 423,833 |
| 50 | | | | | 4 | 389,150 | 5 | 419,320 | | | | | 9 | 405,911 |
| 51 | | | | | 2 | 390,600 | 3 | 427,967 | 2 | 449,200 | | | 7 | 423,357 |
| 52 | | | | | 3 | 396,500 | | | | | | | 3 | 396,500 |
| 53 | | | | | 1 | 402,300 | 1 | 432,400 | 1 | 451,000 | | | 3 | 428,567 |
| 54 | | | | | 2 | 406,650 | 3 | 441,700 | 1 | 456,500 | | | 6 | 432,483 |
| 55 | | | | | | | 2 | 441,400 | 2 | 455,600 | 1 | 491,800 | 5 | 457,160 |
| 56 | | | | | | | | | 1 | 452,300 | | | 1 | 452,300 |
| 57 | | | | | | | 4 | 436,500 | 2 | 453,400 | 1 | 475,700 | 7 | 446,929 |
| 58 | | | | | 2 | 406,050 | 1 | 443,800 | 2 | 449,950 | | | 5 | 431,160 |
| 59 | | | | | 1 | 403,600 | 2 | 437,900 | 1 | 453,500 | | | 4 | 433,225 |
| 計 | 40 | 242,473 | 145 | 277,352 | 123 | 365,845 | 29 | 427,286 | 13 | 452,546 | 2 | 483,750 | 352 | 324,306 |
| 平均年齢 | 27.5 歳 | | 32.8 歳 | | 44.9 歳 | | 52.6 歳 | | 55.2 歳 | | 56.9 歳 | | 39.0 歳 | |

4 医療職給料表(3)

| 年齢＼級 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | |
| 20 | 2 | 243,100 | | | | | | | | | | | 2 | 243,100 |
| 21 | 26 | 249,900 | | | | | | | | | | | 26 | 249,900 |
| 22 | 47 | 255,947 | | | | | | | | | | | 47 | 255,947 |
| 23 | 66 | 258,795 | 1 | 266,800 | | | | | | | | | 67 | 258,915 |
| 24 | 12 | 256,717 | 46 | 268,891 | | | | | | | | | 58 | 266,372 |
| 25 | 2 | 257,950 | 31 | 271,052 | | | | | | | | | 33 | 270,258 |
| 26 | 7 | 266,829 | 43 | 274,900 | | | | | | | | | 50 | 273,770 |
| 27 | 5 | 266,640 | 38 | 278,661 | | | | | | | | | 43 | 277,263 |
| 28 | 4 | 267,625 | 27 | 280,844 | | | | | | | | | 31 | 279,139 |
| 29 | 5 | 266,020 | 23 | 283,861 | | | | | | | | | 28 | 280,675 |
| 30 | 3 | 279,633 | 25 | 286,336 | | | | | | | | | 28 | 285,618 |
| 31 | 2 | 274,050 | 19 | 289,195 | | | | | | | | | 21 | 287,752 |
| 32 | 3 | 276,100 | 20 | 291,210 | | | | | | | | | 23 | 289,239 |
| 33 | 2 | 282,750 | 19 | 299,421 | | | | | | | | | 21 | 297,833 |
| 34 | 5 | 283,640 | 15 | 303,227 | 2 | 330,250 | | | | | | | 22 | 301,232 |
| 35 | 1 | 278,800 | 11 | 297,427 | 2 | 340,350 | | | | | | | 14 | 302,229 |
| 36 | 2 | 288,350 | 15 | 303,500 | 2 | 339,050 | | | | | | | 19 | 305,647 |
| 37 | 5 | 277,340 | 16 | 313,169 | 1 | 351,400 | | | | | | | 22 | 306,764 |
| 38 | 1 | 292,700 | 12 | 314,758 | 5 | 345,920 | | | | | | | 18 | 322,189 |
| 39 | | | 8 | 309,925 | 4 | 338,025 | | | | | | | 12 | 319,292 |
| 40 | 1 | 285,200 | 9 | 313,711 | 13 | 353,400 | | | | | | | 23 | 334,904 |
| 41 | | | 2 | 304,300 | 14 | 357,707 | | | | | | | 16 | 351,031 |
| 42 | | | 7 | 304,171 | 8 | 352,913 | 1 | 399,300 | | | | | 16 | 334,488 |
| 43 | | | 8 | 303,263 | 12 | 369,500 | 4 | 408,375 | | | | | 24 | 353,900 |
| 44 | 1 | 288,200 | 5 | 304,520 | 15 | 367,000 | 1 | 411,900 | | | | | 22 | 351,259 |
| 45 | 1 | 280,400 | 2 | 322,550 | 17 | 373,894 | 1 | 411,900 | | | | | 21 | 366,362 |
| 46 | | | 1 | 325,400 | 19 | 381,142 | 10 | 423,690 | | | | | 30 | 393,467 |
| 47 | | | 1 | 332,100 | 13 | 375,869 | 6 | 418,800 | | | | | 20 | 386,560 |
| 48 | | | 4 | 303,175 | 11 | 380,527 | 4 | 417,425 | | | | | 19 | 372,011 |
| 49 | | | 2 | 308,800 | 23 | 392,713 | 6 | 425,117 | | | | | 31 | 393,571 |
| 50 | | | 1 | 316,400 | 11 | 385,755 | 6 | 420,433 | | | | | 18 | 393,461 |
| 51 | | | 2 | 321,400 | 11 | 392,773 | 11 | 428,664 | 1 | 461,600 | | | 25 | 405,608 |
| 52 | | | 3 | 326,100 | 11 | 388,973 | 9 | 434,500 | 1 | 461,600 | 1 | 477,800 | 25 | 404,276 |
| 53 | 1 | 279,700 | 1 | 291,600 | 15 | 393,667 | 11 | 440,255 | 1 | 461,000 | | | 29 | 406,210 |
| 54 | | | 1 | 305,200 | 6 | 399,067 | 7 | 442,557 | 1 | 449,500 | | | 15 | 416,467 |
| 55 | | | | | 16 | 398,881 | 5 | 435,960 | 6 | 449,700 | | | 27 | 417,041 |
| 56 | | | | | 8 | 399,663 | 8 | 440,738 | 3 | 450,267 | 1 | 464,900 | 20 | 426,945 |
| 57 | | | | | 2 | 393,100 | 4 | 437,175 | 1 | 441,500 | 2 | 455,200 | 9 | 431,867 |
| 58 | | | 1 | 329,900 | 6 | 402,283 | 5 | 439,760 | | | 1 | 463,400 | 13 | 415,831 |
| 59 | | | | | 2 | 394,350 | 4 | 435,625 | 1 | 449,500 | | | 7 | 425,814 |
| 計 | 204 | 260,584 | 419 | 288,479 | 249 | 378,430 | 103 | 430,209 | 15 | 451,580 | 5 | 463,300 | 995 | 323,279 |
| 平均年齢 | 25.2 歳 | | 31.8 歳 | | 47.9 歳 | | 51.9 歳 | | 55.4 歳 | | 56.4 歳 | | 37.0 歳 | |

5 消防職給料表

| 級 / 年齢 | 1 | | 2 | | 3 | | 4 | | 5 | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | 8 | 198,500 | | | | | | | | |
| 19 | 12 | 202,700 | | | | | | | | |
| 20 | 11 | 210,209 | | | | | | | | |
| 21 | 10 | 215,750 | | | | | | | | |
| 22 | 42 | 229,886 | | | | | | | | |
| 23 | 31 | 234,484 | | | | | | | | |
| 24 | 35 | 238,460 | | | | | | | | |
| 25 | 23 | 243,217 | | | | | | | | |
| 26 | 32 | 249,122 | | | | | | | | |
| 27 | 28 | 253,332 | | | | | | | | |
| 28 | 46 | 256,633 | | | | | | | | |
| 29 | 39 | 260,887 | | | | | | | | |
| 30 | 51 | 265,069 | | | | | | | | |
| 31 | 32 | 269,809 | 2 | 282,400 | | | | | | |
| 32 | 13 | 269,585 | 16 | 285,913 | | | | | | |
| 33 | 5 | 270,260 | 16 | 292,238 | | | | | | |
| 34 | 1 | 272,600 | 33 | 297,748 | 1 | 318,700 | | | | |
| 35 | | | 37 | 300,827 | 4 | 320,300 | | | | |
| 36 | | | 19 | 306,126 | 13 | 324,662 | | | | |
| 37 | | | 15 | 309,407 | 10 | 332,310 | 2 | 344,850 | | |
| 38 | | | 4 | 316,850 | 17 | 339,159 | 1 | 348,600 | | |
| 39 | | | 9 | 318,989 | 15 | 341,800 | 5 | 356,100 | | |
| 40 | | | 8 | 320,000 | 15 | 350,420 | 6 | 358,733 | | |
| 41 | | | 3 | 327,933 | 9 | 354,222 | 8 | 365,488 | | |
| 42 | | | 3 | 333,733 | 15 | 356,847 | 6 | 370,200 | | |
| 43 | | | | | 4 | 369,775 | 15 | 372,587 | | |
| 44 | | | 2 | 332,100 | 10 | 370,520 | 10 | 375,890 | | |
| 45 | | | | | 14 | 376,543 | 15 | 380,353 | | |
| 46 | | | | | 10 | 377,070 | 13 | 386,677 | | |
| 47 | | | | | 12 | 382,025 | 15 | 389,873 | 3 | 402,167 |
| 48 | | | | | 16 | 383,394 | 18 | 393,817 | 4 | 406,875 |
| 49 | | | | | 20 | 388,415 | 18 | 394,878 | 12 | 410,083 |
| 50 | | | | | 24 | 392,242 | 23 | 396,848 | 19 | 412,279 |
| 51 | | | | | 24 | 395,133 | 15 | 399,727 | 25 | 414,140 |
| 52 | | | | | 12 | 396,625 | 17 | 401,635 | 16 | 415,631 |
| 53 | | | | | 12 | 398,275 | 11 | 402,718 | 12 | 415,542 |
| 54 | | | | | 8 | 399,288 | 9 | 405,233 | 9 | 415,978 |
| 55 | | | | | 10 | 399,340 | 6 | 404,750 | 8 | 415,488 |
| 56 | | | | | 8 | 399,363 | 3 | 404,433 | 9 | 413,456 |
| 57 | | | | | 3 | 399,567 | 5 | 403,660 | 2 | 413,350 |
| 58 | | | | | 2 | 400,900 | 1 | 404,200 | 2 | 414,300 |
| 59 | | | | | 3 | 395,867 | | | 1 | 413,500 |
| 計 | 419 | 247,447 | 167 | 302,853 | 291 | 373,035 | 222 | 388,888 | 122 | 413,410 |
| 平均年齢 | 26.7 歳 | | 35.9 歳 | | 46.7 歳 | | 48.4 歳 | | 52.4 歳 | |

| 級<br>年齢 | 6 | | 7 | | 8 | | 9 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | 8 | 198,500 |
| 19 | | | | | | | | | 12 | 202,700 |
| 20 | | | | | | | | | 11 | 210,209 |
| 21 | | | | | | | | | 10 | 215,750 |
| 22 | | | | | | | | | 42 | 229,886 |
| 23 | | | | | | | | | 31 | 234,484 |
| 24 | | | | | | | | | 35 | 238,460 |
| 25 | | | | | | | | | 23 | 243,217 |
| 26 | | | | | | | | | 32 | 249,122 |
| 27 | | | | | | | | | 28 | 253,332 |
| 28 | | | | | | | | | 46 | 256,633 |
| 29 | | | | | | | | | 39 | 260,887 |
| 30 | | | | | | | | | 51 | 265,069 |
| 31 | | | | | | | | | 34 | 270,550 |
| 32 | | | | | | | | | 29 | 278,593 |
| 33 | | | | | | | | | 21 | 287,005 |
| 34 | | | | | | | | | 35 | 297,629 |
| 35 | | | | | | | | | 41 | 302,727 |
| 36 | | | | | | | | | 32 | 313,656 |
| 37 | | | | | | | | | 27 | 320,515 |
| 38 | | | | | | | | | 22 | 335,532 |
| 39 | | | | | | | | | 29 | 337,186 |
| 40 | | | | | | | | | 29 | 343,748 |
| 41 | | | | | | | | | 20 | 354,785 |
| 42 | | | | | | | | | 24 | 357,296 |
| 43 | | | | | | | | | 19 | 371,995 |
| 44 | | | | | | | | | 22 | 369,468 |
| 45 | | | | | | | | | 29 | 378,514 |
| 46 | | | | | | | | | 23 | 382,500 |
| 47 | | | | | | | | | 30 | 387,963 |
| 48 | | | | | | | | | 38 | 390,803 |
| 49 | | | | | | | | | 50 | 395,942 |
| 50 | | | | | | | | | 66 | 399,615 |
| 51 | 4 | 435,950 | | | | | | | 68 | 405,535 |
| 52 | 7 | 436,100 | | | | | | | 52 | 409,425 |
| 53 | 7 | 437,571 | 1 | 461,300 | | | | | 43 | 412,093 |
| 54 | 16 | 441,544 | 1 | 462,800 | | | | | 43 | 421,226 |
| 55 | 12 | 441,192 | 1 | 462,800 | | | | | 37 | 418,997 |
| 56 | 21 | 438,667 | 8 | 460,675 | 1 | 497,200 | | | 50 | 430,478 |
| 57 | 7 | 442,000 | 7 | 458,843 | 3 | 489,800 | | | 27 | 437,741 |
| 58 | 10 | 436,190 | 4 | 462,325 | 2 | 488,650 | 1 | 517,400 | 22 | 442,750 |
| 59 | 4 | 435,000 | 3 | 458,167 | | | 1 | 520,200 | 12 | 436,317 |
| 計 | 88 | 438,936 | 25 | 460,320 | 6 | 490,650 | 2 | 518,800 | 1,342 | 338,074 |
| 平均年齢 | 55.6 歳 | | 57.2 歳 | | 57.7 歳 | | 58.8 歳 | | 40.8 歳 | |

6　教育職給料表(1)

| 級 / 年齢 | 1 | | 2 | | 特2 | | 3 | | 4 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | |
| 23 | | | 7 | 272,037 | | | | | | | 7 | 272,037 |
| 24 | | | 15 | 276,501 | | | | | | | 15 | 276,501 |
| 25 | | | 11 | 284,733 | | | | | | | 11 | 284,733 |
| 26 | | | 7 | 296,180 | | | | | | | 7 | 296,180 |
| 27 | | | 13 | 298,262 | | | | | | | 13 | 298,262 |
| 28 | | | 8 | 312,965 | | | | | | | 8 | 312,965 |
| 29 | | | 8 | 319,660 | | | | | | | 8 | 319,660 |
| 30 | | | 7 | 324,843 | | | | | | | 7 | 324,843 |
| 31 | | | 13 | 334,393 | | | | | | | 13 | 334,393 |
| 32 | | | 10 | 343,836 | | | | | | | 10 | 343,836 |
| 33 | | | 10 | 348,623 | | | | | | | 10 | 348,623 |
| 34 | | | 11 | 356,149 | | | | | | | 11 | 356,149 |
| 35 | | | 9 | 359,758 | | | | | | | 9 | 359,758 |
| 36 | | | 13 | 361,580 | | | | | | | 13 | 361,580 |
| 37 | | | 11 | 369,460 | | | | | | | 11 | 369,460 |
| 38 | | | 5 | 372,647 | | | | | | | 5 | 372,647 |
| 39 | | | 10 | 383,518 | | | | | | | 10 | 383,518 |
| 40 | | | 14 | 388,484 | | | | | | | 14 | 388,484 |
| 41 | | | 7 | 387,897 | | | 4 | 424,725 | | | 11 | 401,289 |
| 42 | | | 7 | 402,869 | | | | | | | 7 | 402,869 |
| 43 | | | 4 | 392,983 | | | 1 | 429,100 | | | 5 | 400,206 |
| 44 | | | 6 | 411,679 | | | 1 | 436,900 | | | 7 | 415,282 |
| 45 | | | 3 | 407,835 | | | 1 | 448,200 | | | 4 | 417,926 |
| 46 | | | 12 | 417,492 | | | | | | | 12 | 417,492 |
| 47 | | | 3 | 430,809 | | | | | | | 3 | 430,809 |
| 48 | | | 6 | 419,189 | | | | | | | 6 | 419,189 |
| 49 | | | 6 | 423,293 | | | 1 | 476,800 | 2 | 489,800 | 9 | 444,017 |
| 50 | | | 10 | 435,804 | 1 | 453,024 | 1 | 461,700 | | | 12 | 439,397 |
| 51 | | | 4 | 438,431 | | | 2 | 464,050 | | | 6 | 446,971 |
| 52 | | | 7 | 433,011 | | | | | 1 | 493,600 | 8 | 440,585 |
| 53 | | | 6 | 430,694 | | | | | | | 6 | 430,694 |
| 54 | | | 6 | 441,141 | | | | | | | 6 | 441,141 |
| 55 | | | 5 | 440,226 | | | | | 1 | 481,900 | 6 | 447,172 |
| 56 | | | 5 | 424,912 | | | | | | | 5 | 424,912 |
| 57 | | | 5 | 430,950 | | | | | 1 | 484,600 | 6 | 439,891 |
| 58 | | | 2 | 437,632 | | | | | | | 2 | 437,632 |
| 59 | | | 5 | 438,006 | | | | | | | 5 | 438,006 |
| 計 | 0 | 0 | 291 | 367,272 | 1 | 453,024 | 11 | 443,609 | 5 | 487,940 | 308 | 372,235 |
| 平均年齢 | － | | 38.8 歳 | | 50.7 歳 | | 45.6 歳 | | 53.0 歳 | | 39.3 歳 | |

（注）平均給料月額には教職調整額を含む。

7 教育職給料表(2)

| 級 / 年齢 | 1 | | 2 | | 特2 | | 3 | | 4 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |
| 22 | | | 81 | 262,352 | | | | | | | 81 | 262,352 |
| 23 | | | 148 | 267,921 | | | | | | | 148 | 267,921 |
| 24 | | | 167 | 273,346 | | | | | | | 167 | 273,346 |
| 25 | | | 155 | 280,818 | | | | | | | 155 | 280,818 |
| 26 | | | 176 | 289,571 | | | | | | | 176 | 289,571 |
| 27 | | | 180 | 298,275 | | | | | | | 180 | 298,275 |
| 28 | | | 158 | 306,233 | | | | | | | 158 | 306,233 |
| 29 | | | 133 | 313,335 | | | | | | | 133 | 313,335 |
| 30 | | | 147 | 320,377 | | | | | | | 147 | 320,377 |
| 31 | | | 172 | 327,494 | | | | | | | 172 | 327,494 |
| 32 | | | 138 | 335,027 | | | | | | | 138 | 335,027 |
| 33 | | | 136 | 341,823 | | | | | | | 136 | 341,823 |
| 34 | | | 147 | 350,299 | | | | | | | 147 | 350,299 |
| 35 | | | 158 | 355,427 | 1 | 371,280 | | | | | 159 | 355,526 |
| 36 | | | 165 | 363,168 | 1 | 386,256 | | | | | 166 | 363,307 |
| 37 | | | 147 | 367,758 | 2 | 379,652 | | | | | 149 | 367,918 |
| 38 | | | 118 | 372,999 | 1 | 396,136 | 1 | 386,900 | | | 120 | 373,308 |
| 39 | | | 120 | 379,355 | | | 3 | 396,967 | | | 123 | 379,785 |
| 40 | | | 119 | 383,182 | 2 | 399,152 | 7 | 404,071 | | | 128 | 384,574 |
| 41 | | | 129 | 391,904 | 1 | 415,376 | 11 | 410,436 | | | 141 | 393,516 |
| 42 | | | 139 | 395,267 | | | 18 | 416,683 | | | 157 | 397,722 |
| 43 | | | 101 | 397,979 | 1 | 412,048 | 24 | 420,142 | | | 126 | 402,312 |
| 44 | | | 95 | 402,285 | 1 | 396,136 | 12 | 424,358 | | | 108 | 404,681 |
| 45 | | | 94 | 405,855 | 2 | 419,952 | 20 | 427,060 | | | 116 | 409,754 |
| 46 | | | 77 | 406,683 | | | 15 | 431,400 | 5 | 442,240 | 97 | 412,338 |
| 47 | | | 59 | 412,581 | | | 13 | 431,977 | 1 | 445,400 | 73 | 416,485 |
| 48 | | | 67 | 414,828 | | | 9 | 431,800 | 3 | 445,200 | 79 | 417,915 |
| 49 | | | 50 | 416,561 | | | 10 | 434,850 | 7 | 448,271 | 67 | 422,604 |
| 50 | | | 48 | 417,387 | 1 | 433,680 | 9 | 434,933 | 6 | 451,600 | 64 | 423,316 |
| 51 | | | 62 | 416,413 | | | 8 | 435,113 | 7 | 453,143 | 77 | 421,695 |
| 52 | | | 61 | 419,547 | 1 | 434,200 | 6 | 435,567 | 13 | 451,523 | 81 | 426,047 |
| 53 | | | 48 | 422,371 | | | 2 | 433,800 | 15 | 453,207 | 65 | 429,838 |
| 54 | | | 43 | 420,928 | 1 | 436,800 | 2 | 436,900 | 14 | 457,043 | 60 | 430,151 |
| 55 | | | 45 | 423,164 | | | 4 | 427,400 | 16 | 452,894 | 65 | 430,743 |
| 56 | | | 38 | 424,155 | 1 | 414,232 | 2 | 434,850 | 10 | 455,450 | 51 | 430,516 |
| 57 | | | 63 | 421,640 | | | | | 16 | 453,088 | 79 | 428,009 |
| 58 | | | 47 | 423,444 | | | 1 | 434,600 | 23 | 453,578 | 71 | 433,363 |
| 59 | | | 47 | 424,543 | | | 2 | 431,450 | 17 | 451,329 | 66 | 431,652 |
| 計 | 0 | 0 | 4,078 | 351,997 | 16 | 405,854 | 179 | 425,065 | 153 | 452,505 | 4,426 | 358,621 |
| 平均年齢 | － | | 36.9 歳 | | 43.7 歳 | | 46.4 歳 | | 55.0 歳 | | 37.9 歳 | |

(注) 平均給料月額には教職調整額を含む。

8 学校栄養職給料表

| 級 / 年齢 | 1 | | 2 | | 3 | | 合計 | |
|---|---|---|---|---|---|---|---|---|
| | 人 員 | 平 均 給料月額 | 人 員 | 平 均 給料月額 | 人 員 | 平 均 給料月額 | 人 員 | 平 均 給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | |
| 19 | | | | | | | | |
| 20 | | | | | | | | |
| 21 | | | | | | | | |
| 22 | | | | | | | | |
| 23 | | | | | | | | |
| 24 | | | | | | | | |
| 25 | | | | | | | | |
| 26 | | | | | | | | |
| 27 | | | | | | | | |
| 28 | | | | | | | | |
| 29 | | | | | | | | |
| 30 | | | | | | | | |
| 31 | | | 1 | 277,100 | | | 1 | 277,100 |
| 32 | | | | | | | | |
| 33 | | | | | | | | |
| 34 | | | | | | | | |
| 35 | | | | | | | | |
| 36 | | | | | | | | |
| 37 | | | 1 | 312,500 | 1 | 333,800 | 2 | 323,150 |
| 38 | | | | | | | | |
| 39 | | | 1 | 322,800 | | | 1 | 322,800 |
| 40 | | | | | | | | |
| 41 | | | | | 3 | 356,800 | 3 | 356,800 |
| 42 | | | | | | | | |
| 43 | | | | | 5 | 373,140 | 5 | 373,140 |
| 44 | | | | | 1 | 371,500 | 1 | 371,500 |
| 45 | | | | | 3 | 375,733 | 3 | 375,733 |
| 46 | | | | | 1 | 370,300 | 1 | 370,300 |
| 47 | | | | | 2 | 385,400 | 2 | 385,400 |
| 48 | | | | | 2 | 387,200 | 2 | 387,200 |
| 49 | | | | | | | | |
| 50 | | | | | 1 | 401,700 | 1 | 401,700 |
| 51 | | | | | | | | |
| 52 | | | | | 2 | 404,500 | 2 | 404,500 |
| 53 | | | | | 3 | 405,867 | 3 | 405,867 |
| 54 | | | | | 4 | 405,425 | 4 | 405,425 |
| 55 | | | | | 3 | 406,233 | 3 | 406,233 |
| 56 | | | | | | | | |
| 57 | | | | | 1 | 407,300 | 1 | 407,300 |
| 58 | | | | | | | | |
| 59 | | | | | 1 | 407,900 | 1 | 407,900 |
| 計 | 0 | 0 | 3 | 304,133 | 33 | 386,909 | 36 | 380,011 |
| 平均年齢 | － | | 36.0 歳 | | 48.9 歳 | | 47.9 歳 | |

9 学校事務職給料表

| 級 / 年齢 | 1 | | 2 | | 3 | | 4 | | 合計 | |
|---|---|---|---|---|---|---|---|---|---|---|
| | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 | 人員 | 平均給料月額 |
| | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 18 | | | | | | | | | | |
| 19 | 2 | 190,100 | | | | | | | 2 | 190,100 |
| 20 | 3 | 197,000 | | | | | | | 3 | 197,000 |
| 21 | 2 | 198,750 | | | | | | | 2 | 198,750 |
| 22 | 7 | 214,743 | | | | | | | 7 | 214,743 |
| 23 | 6 | 220,883 | | | | | | | 6 | 220,883 |
| 24 | 3 | 224,567 | | | | | | | 3 | 224,567 |
| 25 | 3 | 225,367 | | | | | | | 3 | 225,367 |
| 26 | 13 | 234,354 | | | | | | | 13 | 234,354 |
| 27 | 4 | 238,900 | | | | | | | 4 | 238,900 |
| 28 | 4 | 244,900 | | | | | | | 4 | 244,900 |
| 29 | 4 | 247,900 | | | | | | | 4 | 247,900 |
| 30 | 8 | 254,325 | | | | | | | 8 | 254,325 |
| 31 | 7 | 255,971 | | | | | | | 7 | 255,971 |
| 32 | 3 | 252,833 | 1 | 282,600 | | | | | 4 | 260,275 |
| 33 | 5 | 261,280 | 2 | 281,200 | | | | | 7 | 266,971 |
| 34 | | | 7 | 289,657 | | | | | 7 | 289,657 |
| 35 | 1 | 275,000 | 5 | 292,960 | | | | | 6 | 289,967 |
| 36 | | | 3 | 298,367 | 2 | 317,300 | | | 5 | 305,940 |
| 37 | 1 | 277,700 | 4 | 297,325 | 4 | 324,350 | | | 9 | 307,156 |
| 38 | | | 4 | 306,675 | 2 | 319,700 | | | 6 | 311,017 |
| 39 | | | | | 3 | 335,567 | | | 3 | 335,567 |
| 40 | | | | | 4 | 340,700 | | | 4 | 340,700 |
| 41 | | | | | 3 | 343,833 | | | 3 | 343,833 |
| 42 | | | | | 3 | 364,267 | | | 3 | 364,267 |
| 43 | | | | | 2 | 369,200 | | | 2 | 369,200 |
| 44 | | | | | 3 | 370,800 | | | 3 | 370,800 |
| 45 | | | | | 4 | 377,000 | | | 4 | 377,000 |
| 46 | | | | | 1 | 356,200 | 1 | 401,400 | 2 | 378,800 |
| 47 | | | | | | | 2 | 388,850 | 2 | 388,850 |
| 48 | | | | | | | 1 | 404,400 | 1 | 404,400 |
| 49 | | | | | 1 | 394,100 | 3 | 409,733 | 4 | 405,825 |
| 50 | | | | | | | 2 | 410,600 | 2 | 410,600 |
| 51 | | | | | | | 3 | 412,833 | 3 | 412,833 |
| 52 | | | | | | | 1 | 409,200 | 1 | 409,200 |
| 53 | | | | | | | 2 | 412,050 | 2 | 412,050 |
| 54 | | | | | | | 3 | 415,167 | 3 | 415,167 |
| 55 | | | | | 1 | 397,400 | | | 1 | 397,400 |
| 56 | | | | | | | 2 | 415,500 | 2 | 415,500 |
| 57 | | | | | 1 | 397,400 | 3 | 413,633 | 4 | 409,575 |
| 58 | | | | | | | 1 | 414,800 | 1 | 414,800 |
| 59 | | | | | | | 2 | 413,900 | 2 | 413,900 |
| 計 | 76 | 236,374 | 26 | 294,173 | 34 | 352,032 | 26 | 410,219 | 162 | 297,825 |
| 平均年齢 | 27.4 歳 | | 35.8 歳 | | 42.5 歳 | | 53.2 歳 | | 36.0 歳 | |

**第4表　扶養手当の支給状況**

| 区分 / 給料表 | 手当受給職員数 | 全職員 | | 受給職員 | | 扶養親族数 | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | 平均手当月額 | 平均扶養親族数 | 平均手当月額 | 平均扶養親族数 | 配偶者 6,500円 | 子 10,000円 | 特定期間にある子 加算額5,000円 | 父母等 6,500円 |
| | 人 | 円 | 人 | 円 | 人 | 人 | 人 | 人 | 人 |
| 行政職 | 2,050 (36.4) | 7,212 | 0.7 | 19,812 | 1.9 | 793 | 3,081 | 835 | 70 |
| 医療職(1) | 73 (50.0) | 11,202 | 1.1 | 22,404 | 2.3 | 47 | 120 | 26 | 0 |
| 医療職(2) | 121 (34.4) | 7,205 | 0.7 | 20,959 | 2.0 | 19 | 214 | 48 | 5 |
| 医療職(3) | 194 (19.5) | 4,031 | 0.4 | 20,673 | 1.8 | 19 | 325 | 114 | 8 |
| 消防職 | 829 (61.8) | 13,621 | 1.3 | 22,051 | 2.1 | 436 | 1,315 | 419 | 11 |
| 教育職(1) | 124 (40.3) | 8,282 | 0.8 | 20,573 | 2.0 | 41 | 202 | 49 | 3 |
| 教育職(2) | 1,297 (29.3) | 6,009 | 0.6 | 20,506 | 2.0 | 391 | 2,186 | 387 | 40 |
| 学校栄養職 | 6 (16.7) | 3,097 | 0.3 | 18,583 | 1.7 | 1 | 9 | 3 | 0 |
| 学校事務職 | 32 (19.8) | 3,688 | 0.4 | 18,672 | 1.9 | 13 | 45 | 10 | 2 |
| 計 | 4,726 (35.3) | 7,234 | 0.7 | 20,511 | 2.0 | 1,760 | 7,497 | 1,891 | 139 |

（注）1　（　　）内の数字は、職員数に対する受給職員の割合（%）である。
　　2　特定期間にある子とは満16歳の年度初めから満22歳の年度末までの間にある子をいう。

## 第５表　住居手当の支給状況

| 区分／給料表 | 手当受給職員数 | 全職員平均手当月額 | 受給職員平均手当月額 | 受給職員の内訳 | | |
|---|---|---|---|---|---|---|
| | | | | 借家・借間に居住する職員 | | 単身赴任手当を支給されている職員 |
| | | | | 手当月額28,000円未満の受給者 | 手当月額28,000円の受給者 | |
| | 人 | 円 | 円 | 人 | 人 | 人 |
| 行政職 | 1,583<br>(28.1) | 7,733 | 27,512 | 219 | 1,364 | 0 |
| 医療職(1) | 19<br>(13.0) | 3,644 | 28,000 | 0 | 19 | 0 |
| 医療職(2) | 107<br>(30.4) | 8,457 | 27,820 | 13 | 94 | 0 |
| 医療職(3) | 277<br>(27.8) | 7,687 | 27,613 | 27 | 250 | 0 |
| 消防職 | 313<br>(23.3) | 6,387 | 27,386 | 59 | 254 | 0 |
| 教育職(1) | 109<br>(35.4) | 9,679 | 27,349 | 17 | 92 | 0 |
| 教育職(2) | 1,320<br>(29.8) | 8,204 | 27,509 | 187 | 1,133 | 0 |
| 学校栄養職 | 1<br>(2.8) | 778 | 28,000 | 0 | 1 | 0 |
| 学校事務職 | 51<br>(31.5) | 8,685 | 27,588 | 8 | 43 | 0 |
| 計 | 3,780<br>(28.2) | 7,762 | 27,515 | 530 | 3,250 | 0 |

(注) 1　(　)内の数字は、職員数に対する受給職員の割合(%)である。
2　「単身赴任手当を支給されている職員」とは、配偶者等の居住する住宅について、職員が自ら居住する場合の手当額の2分の1の額が支給されている者をいう。

## 第6表　通勤手当の支給状況

| 区分 / 給料表 | 手当受給職員数 | 全職員平均手当月額 | 受給職員平均手当月額 | 受給職員の内訳 | | |
|---|---|---|---|---|---|---|
| | | | | 交通機関を利用する職員 | 交通用具を利用する職員 | 交通機関・交通用具を併用する職員 |
| | 人 | 円 | 円 | 人 | 人 | 人 |
| 行政職 | 5,083<br>(90.3) | 6,901 | 7,647 | 2,951<br>(52.4) | 1,915<br>(34.0) | 217<br>(3.9) |
| 医療職(1) | 141<br>(96.6) | 10,718 | 11,098 | 55<br>(37.7) | 85<br>(58.2) | 1<br>(0.7) |
| 医療職(2) | 323<br>(91.8) | 8,195 | 8,931 | 165<br>(46.9) | 142<br>(40.3) | 16<br>(4.5) |
| 医療職(3) | 839<br>(84.3) | 6,504 | 7,714 | 352<br>(35.4) | 465<br>(46.7) | 22<br>(2.2) |
| 消防職 | 1,269<br>(94.6) | 7,310 | 7,730 | 223<br>(16.6) | 1,000<br>(74.5) | 46<br>(3.4) |
| 教育職(1) | 280<br>(90.9) | 6,006 | 6,607 | 60<br>(19.5) | 213<br>(69.2) | 7<br>(2.3) |
| 教育職(2) | 4,093<br>(92.5) | 4,829 | 5,222 | 903<br>(20.4) | 3,137<br>(70.9) | 53<br>(1.2) |
| 学校栄養職 | 32<br>(88.9) | 5,088 | 5,724 | 6<br>(16.7) | 25<br>(69.4) | 1<br>(2.8) |
| 学校事務職 | 139<br>(85.8) | 6,815 | 7,943 | 65<br>(40.1) | 71<br>(43.8) | 3<br>(1.9) |
| 計 | 12,199<br>(91.0) | 6,277 | 6,895 | 4,780<br>(35.7) | 7,053<br>(52.6) | 366<br>(2.7) |

(注) 1　(　)内の数字は、職員数に対する受給職員の割合(%)である。
2　端数処理の関係上、「受給職員の内訳」の割合(%)の合計が、「手当受給職員数」の割合(%)とならない場合がある。

## 第7表　管理職手当の支給状況

| 区分＼給料表 | 行　政　職 | 医療職(1) | 医療職(2) | 医療職(3) | 消　防　職 | 教育職(1) | 教育職(2) | 計 |
|---|---|---|---|---|---|---|---|---|
| 手当受給職員数 | 人<br>646<br>(11.5) | 人<br>13<br>(8.9) | 人<br>15<br>(4.3) | 人<br>46<br>(4.6) | 人<br>121<br>(9.0) | 人<br>16<br>(5.2) | 人<br>332<br>(7.5) | 人<br>1,189<br>(8.9) |
| 全職員平均手当月額 | 円<br>9,419 | 円<br>11,000 | 円<br>3,241 | 円<br>3,392 | 円<br>6,826 | 円<br>3,705 | 円<br>5,464 | 円<br>6,990 |
| 受給者平均手当月額 | 円<br>82,115 | 円<br>123,538 | 円<br>76,067 | 円<br>73,370 | 円<br>75,711 | 円<br>71,313 | 円<br>72,840 | 円<br>78,766 |

（注）（　）内の数字は、職員数に対する受給職員の割合（%）である。

## 第8表　定年引上げに伴う給料月額7割措置適用職員の任用状況

| 給料表 | 合計 | 管理監督職勤務上限年齢に伴う降任等 | 異動可能型特例任用 | 左記以外の任用 |
|---|---|---|---|---|
| 行　政　職 | 人<br>66 | 人<br>58 | 人<br>0 | 人<br>8 |
| 医療職(3) | 3 | 1 | 0 | 2 |
| 消　防　職 | 20 | 14 | 0 | 6 |
| 教育職(1) | 7 | 0 | 0 | 7 |
| 教育職(2) | 44 | 1 | 8 | 35 |
| 学校事務職 | 3 | 0 | 0 | 3 |

（注）　1　管理監督職勤務上限年齢に伴う降任等は、管理監督職に就いている職員を、管理監督職勤務上限年齢に達した日の翌日から最初の４月１日までの期間に、管理監督職以外の職等への降任又は降給を伴う転任をさせる任用等を表す。

2　異動可能型特例任用は、年齢別人員構成等の事情から欠員が生じる複数の管理監督職に降任又は転任させる任用を表す。

3　左記以外の任用は、非管理監督職から非管理監督職への異動による任用等を表す。

## 第9表　再任用職員の給料表別、級別職員数

1　定年前再任用短時間勤務職員

| 給料表＼級 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|
| 行　政　職 | 人 | 人 | 人<br>13 | 人<br>2 | 人 | 人 | 人 | 人 | 人 |
| 消　防　職 | | | 1 | | | | | | |
| 教 育 職 (1) | | 1 | | | | | | | |
| 教 育 職 (2) | | 1 | | | | | | | |

2　暫定再任用フルタイム勤務職員

| 給料表＼級 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|---|---|---|---|---|---|---|---|---|
| 行　政　職 | 人 | 人 | 人<br>10 | 人<br>14 | 人<br>7 | 人<br>1 | 人 | 人 |
| 医 療 職 (2) | | | 1 | | | | | |
| 医 療 職 (3) | | | 4 | 1 | | | | |
| 教 育 職 (1) | | 32 | 2 | 1 | | | | |
| 教 育 職 (2) | | 103 | 4 | 4 | | | | |
| 学 校 栄 養 職 | | | 2 | | | | | |
| 学 校 事 務 職 | | | 13 | | | | | |

3　暫定再任用短時間勤務職員

| 給料表＼級 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|
| 行　政　職 | 人 | 人 | 人<br>194 | 人<br>60 | 人 | 人 | 人 | 人 | |
| 医 療 職 (2) | | | 6 | | | | | | |
| 医 療 職 (3) | | | 9 | | | | | | |
| 消　防　職 | | | 45 | | 7 | | | | |
| 教 育 職 (1) | | 11 | | | | | | | |
| 教 育 職 (2) | | 43 | | | | | | | |